



Board Policy
Chapter 7 – Human Resources

BP 7335 HEALTH EXAMINATIONS

In compliance with all applicable state and federal laws, the District may request a health or physical examination of District personnel:

- 1) after an offer of permanent appointment has been presented to an applicant,
- 2) when an employee returns to work following a medical leave of absence, or
- 3) to determine that the employee will not pose a “direct threat” to the health and safety of self or others.

References: Government Code Section 12940;
42 U.S. Code Section 12112(d);
29 Code of Federal Regulations, Part 1630
AR 7335 Health Examinations and AR 7336 Certification of Freedom from Tuberculosis

Adopted: July 9, 2001
Revised: August 7, 2018
(Replaces SMC BP 3116)