

STRATEGIC INITIATIVES AND PROPOSED ACTION PLANS

The Strategic Planning Task Force held its final meeting on Friday, June 27 and completed its work with the approval of a summary document "Strategic Initiatives and Proposed Action Plans." This document will be presented as a recommendation to the District Planning and Advisory Council at its July 9 meeting. The document contains recommended action plans for each of the four strategic initiatives—Basic Skills, Global Citizenship, Sustainable Campus, and Vocational Education—in each of the four agreed upon general action plan categories—Hiring Full-Time Faculty and Permanent Staff, Training Priorities, Student Support Services, and Fiscal Stability. To ensure inclusion of all key elements of task force discussions over the last two years, qualitative process descriptors—Collegiality, Collaboration, Communication, and Interconnectivity—are used to characterize the action plan implementation environment. These action plans are intended to be implemented over the next five years through institutional objectives in the *Master Plan for Education*. After review and approval by DPAC, the "Strategic Initiatives and Proposed Action Plans" document will be included in the *Master Plan for Education 2008 Update*.

The Strategic Planning Task Force began its work in Fall 2006. By the end of the 2006-2007 academic year, the task force had completed its Year One task of identifying key strategic planning issues by soliciting input from the entire college community through surveys and focus groups. Eight priorities identified by the college community were "clustered" into four overlapping and interconnected categories—Student Learning and Achievement, Innovation and Leadership in Serving Students, Improve Collegiality and Communication, and Funding and Resources. These four categories formed the foundation for the development of strategic initiatives and action plans.

In order to better coordinate the strategic planning process with the timeline for developing the Accreditation 2010 Institutional Self-Study, the task force agreed upon an ambitious accelerated schedule for 2007-2008 in an effort to complete what was envisioned to be a three-year process in just two years. By the end of Fall 2007, the four strategic initiatives—Basic Skills, Global Citizenship, Sustainable Campus, and Vocational Education—had been identified, and the task force devoted Spring 2008 to the development of action plans for each of these initiatives.