

District Planning and Advisory Council Human Resources Planning Subcommittee

December 07, 2023 Via Zoom 1:00 p.m. – 2:00 p.m.

Agenda

I.Call to Order 1:08pm

Committee Members Present

<u>Administration</u> <u>Management</u> <u>Academic Senate</u>

Lee-Lewis, Sherri, Co-Chair Winter, Lisa Arrizon, Vicenta, Co-Chair

Student Representatives CSEA

Hunag, Onmi DiGregorio, Anisha

Willoughby, Debra

<u>Faculty Association</u> McBride, Kymberlyn

II.Public Comments

None

III.Chair Updates

None

IV. Approval of Minutes from 05/15/2023

- a. Unable to approve minutes due to not having quorum.
- b. The current committee members will reach out to various constituencies to recruit additional members to complete the committee.

V.New Business

a. Administrative Regulations

Lisa Winter provided an overview of Administrative Regulations (AR) the committee should review based upon the guidance sent by the Community College League of California.

Sherri Lee-Lewis will also review additional ARs that the committee should possibly include for review.

VI.Old Business

a. 2023 Grants: Culturally Responsive Pedagogy & EEO Innovative Best Practices Update

Sherri Lee-Lewis provided an update on the grants awarded and shared that due to budgetary restrictions the Project Manager role that was being created to oversee the grants was no longer happening. Instead,

various members of Human Resources were taking the lead on different areas of the grant.

i.Project Manager

b. EEO Plan Update

Sherri Lee-Lewis shared that the EEO Plan has been submitted to the CCCCO's for review and possible feedback.

c. EEO Videos Update

Lisa Winter shared that several videos have been created to be launched at Spring 2024 Professional Development Day.

d. Student Representatives in Interviews

The committee recommends that the Personnel Policies Committee review AR 7120.1 with consideration of possibly including student representatives in the full-time faculty search committee process.

VII. Topics for Next Meeting

VIII.Dates for Next Meeting

a. Spring 2024 3rd Thursdays 1:00pm – 2:00pm February, 22nd
 March 21st
 April 18th
 May 16th

IX.Adjournment 1:58pm

Motion: Kim McBride 2nd: Lisa Winter