



A meeting of the Santa Monica Community College District Planning and Advisory Council (DPAC) was held on Wednesday, June 26, 2019. at Santa Monica College Drescher Hall Room 300-E (the Loft), 1900 Pico Boulevard, Santa Monica, California.

I. Call to Order -3:07 p.m.

II. Members Present

Jennifer Merlic, Administration, Chair Designee
Nate Donahue, Academic Senate President, Vice-Chair
Lisa Rose, Administration Representative
Chris Bonvenuto, Management Association Representative
Erica LeBlanc, Management Association Representative
Mitra Moassessi, Academic Senate Representative
Sal Veas, Academic Senate Representative
Peter Morse, Faculty Association President
Tracey Ellis, Faculty Association Representative
Cindy Ordaz, CSEA Representative
Dee Upshaw, CSEA Representative
Daniel Cha, Associated Students President
Jisoo Kim, Associated Students Representative

Others Present

Matt Hotsinpiller

III. Review of Minutes: Motion was made by Peter Morse and seconded by Chris Bonvenuto to approve the minutes of May 2, 2019. *Unanimously approved* two abstentions (Jennifer Merlic and Sal Veas).

IV. Superintendent/President's Response to DPAC Recommendations – None

V. Announcements:

- Sal Veas, Chair of Chairs, will be serving as the Academic Senate representative, taking the place of Mitra Moassessi.
- Jennifer Merlic will be serving as DPAC Chair designee.

VI. Election of Vice-Chair for 2019-2020: Nate Donahue was unanimously elected Vice-Chair for 2019-2020.

V. Agenda

1. 75-25 Benchmark: Jennifer Merlic reported that each year, the full-time faculty ranking process takes place to develop the list of faculty requests to submit to the Superintendent/President for consideration. The committee looks at proposals submitted by the department chairs, related data and narratives. It uses a scoring mechanism to rate the requests usually resulting in 40-50 requests. This year, to illustrate the desire to achieve 75 percent full-time faculty campus-wide, there were around 160 requests.

She distributed two charts showing the plan to achieve 75-25 by the year 2026-27 for instructional and noninstructional faculty (attached). The plan is to merge the full-time faculty ranking process with the 75-25 plan. The ranking committee would update the list each year and keep track of progress made by discipline. This, in conjunction with the annual Program Review process, is related to resource allocation, and faculty is the number one resource.

2. DPAC reviewed 2018-2019 Action Plans to assist with preparation of responses.

VII. Adjournment – 4:25 p.m.

Meeting schedule through June 2020 (second and fourth Wednesdays each month at 3 p.m.)

July 10, 24

August 28

September 11, 25

October 9, 23

November 13

December 11

January 8, 22, 2020

February 12, 26

March 11, 25

April 8, 22

May 13, 27

June 10, 2

