



**College-wide Benefits Committee
Minutes of the Meeting
March 03, 2010**

Present

Fran Chandler, Co-Chair
Marcy Wade, Co-chair
Lenore Banders
Willis Barton
Dennis Frisch
Sherri Lee-Lewis
Anna Rojas
Linda Sinclair
Al Vasquez

Assistants

Laurie Heyman, Recording Assistant
Vanna Ratnaransy, HR Analyst-Leaves & Benefits

The meeting was called to order at 1:35 p.m.

Approval of Minutes –

Minutes for meeting of January 20, 2010

Moved: Anna Rojas
Seconded: Dennis Frisch
Vote: Unanimous

Discussions

Nature of Minutes:

Discussion ensued regarding the detailed nature of the minutes. It was determined by unanimous voice vote that the minutes should be less detailed and not include speakers' names.

Long Term Care:

Report by Sherri Lee-Lewis:

- CalPERS is not accepting new enrollees
- on hold indefinitely
- no presentations
- information will be sent to employers in March
- Terrence Kelly is the contact

Presentations:

Presentation format:

20 minute presentations with time for questions

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HR to arrange presentations by:

CalPERS
Prudential
MetLife

Next meeting either March 24 or April 07, schedule presentations by Prudential, CalPERS, MetLife.

CalPERS Choice vs. Care:

Presentation by M. Wade on information presented to the Board of Trustees regarding these options.

Information covered Full time faculty, classified employees. Part time faculty and retiree information needs to be presented also.

Goal remains: keep level of coverage with lower cost to District

Analysis of Options

Discussion on whether we need independent consultant to educate the committee about the various plans and options, costs, etc. Include flexible spending plans

Possible consultant:

Fickewirth & Associates

Possible presentations:

American Fidelity
CalPERS

Question: How to achieve cost savings and maintain current benefits?

Motion:

PERS representative to be invited to talk to the committee about the available choice of health benefit plans on the market.

Moved by D. Frisch

Seconded by L. Sinclair

Discussion re whether guests are allowed in committee meetings during presentation. Committee agreed in voice vote that guests would be allowed and will be able to participate during question period but will have no voting rights.

HR agreed to contact PERS for presentation and clarification on options.

Vote by voice: unanimous

Motion:

Request Fickewirth & Assoc. to give us an analysis and comparison of plans to lower cost and keep equivalent coverage.

Moved by: L. Sinclair

Seconded by D. Frisch

Discussion: We need to know the impact on various employee groups, types of incentive plans, flexible spending choices.

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Recommendation: Committee should recommend that the District pay for independent consultant.

Mover of motion asked to table the motion to the next meeting.

Seconded agreed.

Future Meetings:

Send information via email with hard copies at meeting.

Send via email: Long Term Care Planning

Next Meetings

Wednesday, March 24, 2010 1:30pm-3:00pm BUS 117

Wednesday, April 07, 2010 1:30pm-3:00pm BUS111

Wednesday, May 05, 2010 1:30pm-3:00pm BUS 111

Adjournment: 3:06p.m.