

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	December 4, 2012

VII. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section VIII, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations #8-#22.

Recommendations pulled for separate action and discussed in Section VIII, Consent Agenda – Pulled Recommendations: #9-A, #15-C

Action on Consent Agenda, excluding #9-A, #15-C

MOTION MADE BY: Louise Jaffe
 SECONDED BY: David Finkel
 STUDENT ADVISORY: Aye
 AYES: 7
 NOES: 0

VIII. CONSENT AGENDA – Pulled Recommendations

Recommendation No. #9-A: Ratification of Contracts and Consultants (G. Bruce Smith)

MOTION MADE BY: Andrew Walzer
 SECONDED BY: Susan Aminoff
 STUDENT ADVISORY: Aye
 AYES: 7
 NOES: 0

Recommendation No. #15-C: Facilities: Project Close-Out – Repair, Seal and Restoration of Building Moisture Protection

MOTION MADE BY: Nancy Greenstein
 SECONDED BY: David Finkel
 STUDENT ADVISORY: Aye
 AYES: 7
 NOES: 0

IX. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

RECOMMENDATION NO. 8 APPROVAL OF MINUTES

Approval of the minutes of the following meetings of the Santa Monica Community College District Board of Trustees:

November 13, 2012 (Regular Board of Trustees Meeting)

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	December 4, 2012

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 11 HEALTH REIMBURSEMENT ARRANGEMENT (HRA) ADOPTION AGREEMENT

Requested Action: Approval/Ratification
Reviewed by: Sherri Lee-Lewis, Dean, Human Resources
Approved by: Marcia Wade, Vice-President, Human Resources

Establish a Health Reimbursement Arrangement (HRA) Adoption Agreement for SMCCD Police Officers represented by the SMC Police Officers Association (POA). This Health Reimbursement Arrangement Adoption Agreement with Keenan and Associates will include police officers as an additional class of employees. This class is listed as “Class D” (Police Officers) and is effective January 1, 2013.

The negotiated Agreement between the District and POA was ratified by the Board of Trustees at its November 13, 2012 meeting. Article 12 of this Agreement contains a provision which adds police officers as an employment category eligible for a Health Reimbursement Arrangement which meets the requirements of Section 105 of the Internal Revenue Service Code of 1986, as amended.

The District presently has a service agreement contract with Keenan and Associates and with category to its Health Reimbursement Adoption Agreement for inclusion of police officers represented by SMCPOA. An additional 8 police officers will be offered the HRA. There will be a one-time deposit of \$12,000 made by the District for the additional HRAs. The funds will be held in a group annuity contract. The one-time breakdown of the HRA options are for police officers with the following health benefits plans as of December 31, 2012:

Health Maintenance Organization:	\$1,000
PersChoice:	\$1,000
PersCare (single person)	\$2,000
PersCare (two-party):	\$3,000
PersCare (Family – 3 and above):	\$4,000

The District will pay to the provider, each quarter, \$7.00 per active participant. Part time employees shall receive pro-rated payment of the applicable benefit equal to the percentage of the part-time employees full time equivalency.