



Santa Monica Community College District

Office of Human Resources

2022 Premium Rates – Active Employees

Effective Date: January 1, 2022 – December 31, 2022

CaPERS MEDICAL PLANS (REGION 3: Los Angeles, Riverside, & San Bernardino)						
Academic Administrators, Board of Trustees, Classified Employees, Classified Managers, Confidential Employees, Full-time Faculty, Personnel Commissioners, & Police Officers						
Plan Name		Coverage Level	Plan Code	Monthly Rate	Tenthly Rate	Tenthly EE Contribution
P P O P L A N S	PERS Platinum	Single	6031	\$863.37	\$1,036.04	\$0.00
		Two-Party	6032	\$1,726.74	\$2,072.09	\$0.00
		Family	6033	\$2,244.76	\$2,693.71	\$0.00
	PERS Gold	Single	6151	\$575.56	\$690.67	\$0.00
		Two-Party	6152	\$1,151.12	\$1,381.34	\$0.00
		Family	6153	\$1,496.46	\$1,795.75	\$0.00
H M O P L A N S	Anthem Blue Cross Select	Single	5081	\$676.48	\$811.78	\$0.00
		Two-Party	5082	\$1,352.96	\$1,623.55	\$0.00
		Family	5083	\$1,758.85	\$2,110.62	\$0.00
	Anthem Blue Cross Traditional	Single	5111	\$935.57	\$1,122.68	\$0.00
		Two-Party	5112	\$1,871.14	\$2,245.37	\$0.00
		Family	5113	\$2,432.48	\$2,918.98	\$0.00
	Blue Shield Access Plus	Single	5271	\$779.87	\$935.84	\$0.00
		Two-Party	5272	\$1,559.74	\$1,871.69	\$0.00
		Family	5273	\$2,027.66	\$2,433.19	\$0.00
	Blue Shield Trio	Single	4521	\$668.13	\$801.76	\$0.00
		Two-Party	4522	\$1,336.26	\$1,603.51	\$0.00
		Family	4523	\$1,737.14	\$2,084.57	\$0.00
	Health Net Salud y Más	Single	5321	\$463.87	\$556.64	\$0.00
		Two-Party	5322	\$927.74	\$1,113.29	\$0.00
		Family	5323	\$1,206.06	\$1,447.27	\$0.00
	Health Net SmartCare	Single	5301	\$764.96	\$917.95	\$0.00
		Two-Party	5302	\$1,529.92	\$1,835.90	\$0.00
		Family	5303	\$1,988.90	\$2,386.68	\$0.00
	Kaiser Permanente CA	Single	5351	\$719.78	\$863.74	\$0.00
		Two-Party	5352	\$1,439.56	\$1,727.47	\$0.00
		Family	5353	\$1,871.43	\$2,245.72	\$0.00
United HealthCare Alliance	Single	5781	\$771.85	\$926.22	\$0.00	
	Two-Party	5782	\$1,543.70	\$1,852.44	\$0.00	
	Family	5783	\$2,006.81	\$2,408.17	\$0.00	
United HealthCare Signature Harmony	Single	4751	\$714.28	\$857.14	\$0.00	
	Two-Party	4752	\$1,428.56	\$1,714.27	\$0.00	
	Family	4753	\$1,857.13	\$2,228.56	\$0.00	

- Full-time Employees (35+ hrs/wk), the District pays 100% of the medical premium for the employee and eligible dependents.
- Part-time Employees (20-34 hrs/wk) and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents medical coverage based on the employee's Full-time Equivalency.



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Non-PERS MEDICAL PLAN - KAISER PERMANENTE					
Adjunct Faculty & Project Managers					
Coverage Level	Monthly Rate	Tenthly Rate	Tenthly EE Contribution	Eighthly Rate	Eighthly EE Contribution
Single	\$804.47	\$965.36	--	\$1,206.71	--
Two-Party	\$1,608.95	\$1,930.74	--	\$2,413.43	\$1,206.72
Family	\$2,276.66	\$2,731.99	--	\$3,414.99	\$2,208.28

- Project Managers - The District pays 100% of the premium for medical coverage for employees/dependents. Project Managers working 20-34 hrs/wk, the District contributes a pro-rated amount towards the employee and eligible dependents medical coverage based on the employee's Full-time Equivalency.
- Adjunct Faculty – The District pays 100% of premiums for single-level medical coverage only. Medical coverage for eligible dependents can be purchased.
- Adjunct Faculty- Eighthly Rate and Project Managers – Tenthly Rate

DELTA DENTAL PLAN		
Plan Name	Composite Tenthly Rate	Composite Eighthly Rate
Delta Dental - PPO	\$137.39	\$171.74
Delta Care USA - HMO	\$45.45	\$56.81

- Classified Employees, Classified Managers, Confidential Employees, Academic Administrators, Full-time Faculty, & Project Managers, the District pays 100% of the dental premium for the employee and eligible dependents.
- Classified Employees, Classified Managers, Confidential Employees, Academic Administrator, & Project Managers working 20-34 hrs/wk and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents dental coverage based on the employee's Full-time Equivalency.
- Adjunct Faculty can purchase dental coverage for the employee and eligible dependents (Eighthly Rate).

VSP VISION PLAN		
Coverage Level	Tenthly Rate	Eighthly Rate
Single	\$14.50	\$18.13
Two-Party	\$23.24	\$29.05
Family	\$33.01	\$41.26

- Classified Employees, Classified Managers, Confidential Employees, Academic Administrators, & Full-time Faculty, the District pays 100% of the vision premium for the employee and eligible dependents.
- Classified Employees, Classified Managers, Confidential Employees, & Academic Administrators working 20-34 hrs/wk and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents vision coverage based on the employee's Full-time Equivalency.
- Adjunct Faculty can purchase vision coverage for the employee and eligible dependents (Eighthly Rate).

Important:

- Employees who contribute towards the cost of their health care coverage will have their premium contributions deducted from their paycheck on a pre-tax basis. Employees may waive the pre-tax option by completing the ***Pre-Tax Health Premium Waiver Form***.
- If a deduction is missed due to insufficient earnings, it is still the employee's responsibility to ensure that their premium payment is received in order to avoid cancellation of coverage.