



Santa Monica Community College District

Office of Human Resources

2021 Premium Rates – Active Employees

Effective Date: January 1, 2021 – December 31, 2021

CalPERS MEDICAL PLANS (REGION 3: Los Angeles, Riverside, & San Bernardino)						
Academic Administrators, Board of Trustees, Classified Employees, Classified Managers, Confidential Employees, Full-time Faculty, Personnel Commissioners, & Police Officers						
	Plan Name	Coverage Level	Plan Code	Monthly Rate	Tenthly Rate	Tenthly EE Contribution
P P O	PERSCare⁺	Single	5681	\$1,036.07	\$1,243.28	\$62.23
		Two-Party	5682	\$2,072.14	\$2,486.57	\$124.47
		Family	5683	\$2,693.78	\$3,232.54	\$161.80
P L A N S	PERS Choice	Single	5501	\$761.23	\$913.48	\$0.00
		Two-Party	5502	\$1,522.46	\$1,826.95	\$0.00
		Family	5503	\$1,979.20	\$2,375.04	\$0.00
S	PERS Select	Single	5591	\$459.94	\$551.93	\$0.00
		Two-Party	5592	\$919.88	\$1,103.86	\$0.00
		Family	5593	\$1,195.84	\$1,435.01	\$0.00
H M O P L A N S	Anthem Blue Cross Select	Single	5081	\$639.10	\$766.92	\$0.00
		Two-Party	5082	\$1,278.20	\$1,533.84	\$0.00
		Family	5083	\$1,661.66	\$1,993.99	\$0.00
	Anthem Blue Cross Traditional⁺	Single	5111	\$984.21	\$1,181.05	\$0.00
		Two-Party	5112	\$1,968.42	\$2,362.10	\$0.00
		Family	5113	\$2,558.95	\$3,070.74	\$0.00
	Blue Shield Access Plus	Single	5271	\$834.88	\$1,001.86	\$0.00
		Two-Party	5272	\$1,669.76	\$2,003.71	\$0.00
		Family	5273	\$2,170.69	\$2,604.83	\$0.00
	Blue Shield Trio	Single	4521	\$660.49	\$792.59	\$0.00
		Two-Party	4522	\$1,320.98	\$1,585.18	\$0.00
		Family	4523	\$1,717.27	\$2,060.72	\$0.00
	Health Net Salud y Más	Single	5321	\$412.88	\$495.46	\$0.00
		Two-Party	5322	\$825.76	\$990.91	\$0.00
		Family	5323	\$1,073.49	\$1,288.19	\$0.00
	Health Net SmartCare	Single	5301	\$691.48	\$829.78	\$0.00
		Two-Party	5302	\$1,382.96	\$1,659.55	\$0.00
		Family	5303	\$1,797.85	\$2,157.42	\$0.00
Kaiser Permanente CA	Single	5351	\$669.84	\$803.81	\$0.00	
	Two-Party	5352	\$1,339.68	\$1,607.62	\$0.00	
	Family	5353	\$1,741.58	\$2,089.90	\$0.00	
United HealthCare Alliance	Single	5781	\$720.89	\$865.07	\$0.00	
	Two-Party	5782	\$1,441.78	\$1,730.14	\$0.00	
	Family	5783	\$1,874.31	\$2,249.17	\$0.00	

+ Employees who enroll in PERSCare must pay the difference between PERSCare and the second highest CalPERS medical plan (Anthem Blue Cross Traditional HMO).
 ▪ Full-time Employees (35+ hrs/wk), the District pays 100% of the medical premium for the employee and eligible dependents.
 ▪ Part-time Employees (20-34 hrs/wk) and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents medical coverage based on the employee's Full-time Equivalency.



Santa Monica Community College District
Office of Human Resources
 2021 Premium Rates – Active Employees
 Effective Date: January 1, 2021 – December 31, 2021

Non-PERS MEDICAL PLAN - KAISER PERMANENTE					
Adjunct Faculty & Project Managers					
Coverage Level	Monthly Rate	Tenthly Rate	Tenthly EE Contribution	Eighthly Rate	Eighthly EE Contribution
Single	\$770.26	\$924.31	--	\$1,155.39	--
Two-Party	\$1,540.50	\$1,848.60	\$924.29	\$2,310.75	\$1,155.36
Family	\$2,179.81	\$2,615.77	\$1,691.46	\$3,269.72	\$2,114.33
<ul style="list-style-type: none"> ▪ The District pays 100% of the premium for single-level medical coverage only. ▪ Medical coverage for eligible dependents can be purchased. ▪ Adjunct Faculty- Eighthly Rate and Project Managers – Tenthly Rate 					

DELTA DENTAL PLAN		
Plan Name	Composite Tenthly Rate	Composite Eighthly Rate
Delta Dental - PPO	\$137.39	\$171.74
Delta Care USA - HMO	\$44.56	\$55.70
<ul style="list-style-type: none"> ▪ Classified Employees, Classified Managers, Confidential Employees, Academic Administrators, & Full-time Faculty, the District pays 100% of the dental premium for the employee and eligible dependents. ▪ Classified Employees, Classified Managers, Confidential Employees, & Academic Administrator working 20-34 hrs/wk and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents dental coverage based on the employee's Full-time Equivalency. ▪ Adjunct Faculty can purchase dental coverage for the employee and eligible dependents (Eighthly Rate). ▪ Project Managers can purchase dental coverage for eligible dependents (Tenthly Rate). 		

VSP VISION PLAN		
Coverage Level	Tenthly Rate	Eighthly Rate
Single	\$14.50	\$18.13
Two-Party	\$23.24	\$29.05
Family	\$33.01	\$41.26
<ul style="list-style-type: none"> ▪ Classified Employees, Classified Managers, Confidential Employees, Academic Administrators, & Full-time Faculty, the District pays 100% of the vision premium for the employee and eligible dependents. ▪ Classified Employees, Classified Managers, Confidential Employees, & Academic Administrators working 20-34 hrs/wk and Full-time Faculty working a reduced full-time load, the District contributes a pro-rated amount towards the employee and eligible dependents vision coverage based on the employee's Full-time Equivalency. ▪ Adjunct Faculty can purchase vision coverage for the employee and eligible dependents (Eighthly Rate). ▪ Project Managers can purchase vision coverage for eligible dependents (Tenthly Rate). 		

Important:

- Employees who contribute towards the cost of their health care coverage will have their premium contributions deducted from their paycheck on a pre-tax basis. Employees may waive the pre-tax option by completing the ***Pre-Tax Health Premium Waiver Form***.
- If a deduction is missed due to insufficient earnings, it is still the employee's responsibility to ensure that their premium payment is received in order to avoid cancellation of coverage.