

**MEMORANDUM OF UNDERSTANDING
REGARDING INDIVIDUAL FLEX DAYS**

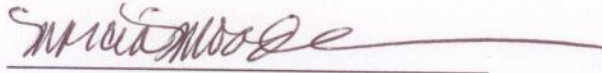
September 26, 2011

The intent of this Memorandum of Understanding ("MOU") is to clarify Article 11.1 with regard to academic calendars, including the "flex calendar", and to provide a timeline for the completion of individual flex days.

The District and the Faculty Association agree to the following

1. **INDIVIDUAL FLEX CALENDAR** : Full-time faculty may complete their individual flex days any time starting from the first day of the Summer intersession until the end of the following Spring semester.

This MOU shall be effective as of the beginning of the Summer 2011 intersession.



For The District



For The Faculty Association