

**MEMORANDUM OF UNDERSTANDING
REGARDING CLOSED ASSOCIATE FACULTY LISTS**

June 1, 2010

In recognition of the fact that the certain disciplines exceed the 60% rule for Associate Faculty status as outlined in 6.6.2, the District and the Faculty Association agree as follows:

For The Disciplines Of Counseling, Mathematics, Spanish, Psychology, Accounting, Computer Information Systems, Japanese, Chinese, French, Italian, Cosmetology, Political Science, History, Photography, Sociology, Economics, American Sign Language, Film Studies, English, Music, Philosophy, Computer Science, Office Technology and Nutrition:

1. **THE LISTS ARE CLOSED** : For Spring, 2010, the Associate Faculty lists for the aforementioned disciplines are closed to any newly identified Associate Faculty.
2. **HOLD HARMLESS** : Should any additional faculty come to light who would have had Associate Faculty status on or before Spring, 2010 but were, due to reporting errors, not listed as such in the District database systems, Associate Faculty status will be granted to them, regardless of the list being closed in their discipline.
3. **FUTURE REVIEW** : The Associate Faculty list shall be reviewed again by the Academic Affairs office and the Faculty Association in Spring, 2011 after Spring Break.

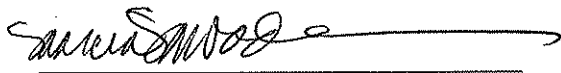
Solely For The Disciplines Of Counseling, Mathematics, Spanish, Psychology, Accounting, Computer Information Systems, Japanese, Chinese, French, Italian, Cosmetology, Political Science, History, Photography, Economics, American Sign Language and Sociology:

4. **STATUS AWARDING WITHHELD** : Certain Faculty were eligible to receive Associate Faculty status in Spring, 2009 or Spring, 2010 in disciplines whose lists have been closed. Either the discipline currently exceeds the 60% limit or would exceed the 60% limit with these newly qualified faculty. These faculty shall remain eligible to receive Associate Faculty status in Spring, 2011 regardless of their assigned load in Fall, 2010 or Spring, 2011. These faculty are listed below.

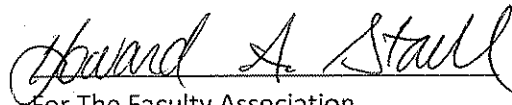
Name	Discipline	Base Assignment (Annual)	Eligibility Date
Barnard E	COUNSELING	15 LHE	Spring, 2009
Courto L	COUNSELING	16.5 LHE	Spring, 2009
Dahan M	COUNSELING	19 Hours	Spring, 2010

Ebrami L	COUNSELING	19 LHE	Spring, 2010
Nieves-Lucas S	COUNSELING	14.5 LHE	Spring, 2010
Ostorga D	COUNSELING	18 LHE	Spring, 2009
Trejo A D	COUNSELING	18 LHE	Spring, 2010
Guitierrez Veronica	COUNSELING	17 LHE	Spring, 2010
Lau Tiffany	COUNSELING	11.5 LHE	Spring, 2009
Andre J M	ACCOUNTING	13 LHE	Spring, 2010
Myers A M	COSMETOLOGY	15 LHE	Spring, 2010
Li G	CHINESE	10 LHE	Spring, 2010
Yu X	CHINESE	10 LHE	Spring, 2010
Rozenkopf F	FRENCH	10 LHE	Spring, 2010
Kemitch F A	ITALIAN	10 LHE	Spring, 2010
Comrie A K	JAPANESE	10 LHE	Spring, 2010
Owens Y T	JAPANESE	10 LHE	Spring, 2010
Burke V	SPANISH	10 LHE	Spring, 2010
Palencia E	SPANISH	10 LHE	Spring, 2009
Dalton Carrie	MATHEMATICS	15 LHE	Spring, 2010
Soleymani S	MATHEMATICS	17 LHE	Spring, 2010
Zilberbrand	MATHEMATICS	12 LHE	Spring, 2010
Yankey K	ECONOMICS	12 LHE	Spring, 2010
Montero Maria	POLITICAL SCIENCE	12 LHE	Spring, 2010
Levy C S	SOCIOLOGY	15 LHE	Spring, 2010
Zimmerman W L	CIS	12 LHE	Spring, 2010
Miles A	HISTORY	12 LHE	Spring, 2010
Verlet M C	HISTORY	12 LHE	Spring, 2010
McDonald S D	PHOTOGRAPHY	12 LHE	Spring, 2010
Dana M	AMERICAN SIGN LANGUAGE	10 LHE	Spring, 2010

JUNE 8, 2010



For The District



For The Faculty Association