

**MEMORANDUM OF UNDERSTANDING
REGARDING ASSOCIATE FACULTY STATUS RENEWAL
FEBRUARY 23, 2010**

The intent of this MOU is to clarify the portion of Article 6.6.7 which governs the adjustment of the "Base Assignment". Article 6.6.7 states "the 'Base Assignment' shall be adjusted if it stays at the new level for four consecutive semesters".

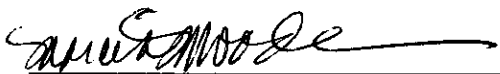
The District and the Faculty Association agree to the following:

- A. The "Base Assignment" shall be adjusted to a lower number if the number of assigned hours is lower than the "Base Assignment" for two consecutive academic years.
- B. The "Base Assignment" shall be adjusted to a higher number if the number of assigned hours is higher than the "Base Assignment" for two consecutive academic years.

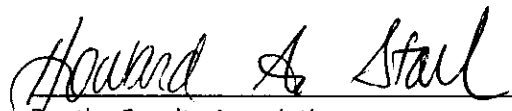
In either case, the new "Base Assignment" shall be adjusted to the number of assigned hours that is closer to the existing "Base Assignment".

The following examples illustrate how this adjustment may occur:

	Annual "Base Assignment" "Base"	Assignment for Academic Year 1	Assignment for Academic Year 2	Assignment" For Academic Year 3
Example 1	15 units	17 units	18 units	17 units
Example 2	15 units	12 units	13 units	13 units



For the District



For the Faculty Association