

AGREEMENT REGARDING HEALTH INSURANCE COVERAGE

This **AGREEMENT** (the "Agreement") is entered into by and between the Santa Monica Community College District (the "College") and Santa Monica College Faculty Association ("FA") as of March 15, 2021.

A. On March 17, 2020, the Board of Trustees adopted a resolution declaring that emergency conditions existed in the District as a result of the COVID-19 global pandemic.

B. The College has returned low impact athletics to in-person activities starting in March 2021.

C. It is important that all employees participating in-person activities have District provided health insurance.

D. The District and FA have met and conferred concerning the subject matter of this MOU.

RECITALS

NOW, THEREFORE, in consideration of the covenants and agreements herein contained, the parties agree as follows:

1. Notwithstanding any provision to the contrary to the collective bargaining unit concerning eligibility, the following individuals shall be eligible to receive the District-paid Kaiser medical insurance employee-only plan offered to part-time faculty during the Spring semester only:

Eric Barron
Cynthia Fascella
Krista Ankeny
Samantha Mitchell
Ryan King
Jay Mosling

The above individuals can purchase any additional coverage provided in the collective bargaining agreement for part-time faculty.

In connection with any faculty member who has not met the initial eligibility requirements under the collective bargaining agreement, eligibility will end on August 31, 2021. To receive insurance after this date, the faculty member would be required to meet the initial eligibility requirements set forth in the collective bargaining agreement.

IN WITNESS WHEREOF, the parties have hereunto set their hand by their respective representatives as of the date first set forth above.

THE COLLEGE

FA



By: Sherry Lee-Lewis
Vice President, Human Resources



By: Peter Morse
President