

Santa Monica College

Academic Administrator Salary Schedule

Effective July 01, 2017¹

Position	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Project Manager	1	95,727					
Assistant Director	2	109,649	112,940	116,328	119,818	123,413	127,115
Associate Director	3	114,591	118,029	121,570	125,216	128,972	132,841
	4	127,625	131,455	135,399	139,461	143,646	147,955
Director	5	129,240	133,118	137,110	141,223	145,460	149,824
Executive Director, Performing Arts Center	6	132,091	136,056	140,137	144,341	148,672	153,132
Associate Dean	7	135,301	139,360	143,541	147,847	152,282	156,851
Artistic Director	8	149,234	153,712	158,323	163,073	167,965	173,004
Dean	8	149,234	153,712	158,323	163,073	167,965	173,004
Associate Vice President	9	162,577	167,454	172,478	177,653	182,983	188,471
Senior Administrative Dean	9	162,577	167,454	172,478	177,653	182,983	188,471
	10	167,649	172,677	177,858	183,192	188,690	194,351
Special Assistant to the Superintendent/President	11	172,722	177,904	183,242	188,739	194,400	200,232
	12	176,803	182,107	187,570	193,197	198,993	204,962
Campus Counsel	13	188,651	194,310	200,140	206,143	212,329	218,699
Senior Director, Gov't Relations & Institutional Communications	14	208,677	214,939	221,387	228,029	234,870	241,917
Vice President, Academic Affairs	14	208,677	214,939	221,387	228,029	234,870	241,917
Vice President, Administration/Business	14	208,677	214,939	221,387	228,029	234,870	241,917
Vice President, Enrollment Development	14	208,677	214,939	221,387	228,029	234,870	241,917
Vice President, Human Resources	14	208,677	214,939	221,387	228,029	234,870	241,917
Vice President, Student Affairs	14	208,677	214,939	221,387	228,029	234,870	241,917
Executive Vice President	15						285,462

¹ Board of Trustees Approved 06/07/2017

System Definitions: Terminology differs between the ISIS system and the HR system	ISIS	HR
	Group	Step
	Step	Range

Initial Placement Policy

1. These salary rates are annual salaries for a full-time 12-calendar month per year assignment.
2. The President/Superintendent may initially place employees on the salary scheduled up to and including Step 2 upon appointment to the position. Initial placement beyond Step 2 will require approval by the Board of Trustees.
3. Employees may advance from one step to the next step on the salary schedule effective July 1st of each fiscal year subject to:
 - a) employee having served at least six full months at the current step
 - b) successful performance review; and
 - c) approval by the President/Superintendent.
4. Adjustments to this salary schedule will be made only upon approval by the Board of Trustees.