



SANTA MONICA COLLEGE

Classified Confidential Salary Schedules

Rev 10/15/19

Office of Human Resources

July 1, 2019

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CLASSIFIED CONFIDENTIAL CLASSIFICATIONS

Effective July 1, 2019 (2.5%)

Approved September 3, 2019

CLASSIFICATION	RANGE
ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35*
ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35*
ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35*
ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35*
ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35*
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37*
DEPARTMENT SECRETARY II, SUPERINTENDENT AND PRESIDENT	C24*
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41*
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C46*

*Shorthand Differential - Two ranges (approximately 5%) is granted in positions which require shorthand.

Confidential Salary Schedule includes a one range differential above the regular salary schedule.

Confidential Employees receive 24 days of vacation per year and an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.

Differentials for shorthand, bilingual or multilingual proficiency are granted in positions which require the skill. Differentials for education are granted if the employee meets the requirements.

Special Assignments with odd days, including Saturday and Sunday and/or unusual working hours shall receive a difference in pay of two ranges on the salary schedule (approximately 5%).

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
Effective July 1, 2019 (2.5%)

Range						Hourly
No.	A	B	C	D	E	Step A
24	\$3,878	\$4,072	\$4,276	\$4,490	\$4,714	\$22.37
25	\$3,974	\$4,173	\$4,382	\$4,601	\$4,831	\$22.93
26	\$4,072	\$4,276	\$4,490	\$4,714	\$4,950	\$23.49
27	\$4,173	\$4,382	\$4,601	\$4,831	\$5,073	\$24.08
28	\$4,276	\$4,490	\$4,714	\$4,950	\$5,197	\$24.67
29	\$4,382	\$4,601	\$4,831	\$5,073	\$5,327	\$25.28
30	\$4,490	\$4,714	\$4,950	\$5,197	\$5,457	\$25.90
31	\$4,601	\$4,831	\$5,073	\$5,327	\$5,593	\$26.54
32	\$4,714	\$4,950	\$5,197	\$5,457	\$5,730	\$27.20
33	\$4,831	\$5,073	\$5,327	\$5,593	\$5,873	\$27.87
34	\$4,950	\$5,197	\$5,457	\$5,730	\$6,016	\$28.56
35	\$5,073	\$5,327	\$5,593	\$5,873	\$6,167	\$29.27
36	\$5,197	\$5,457	\$5,730	\$6,016	\$6,317	\$29.98
37	\$5,327	\$5,593	\$5,873	\$6,167	\$6,475	\$30.73
38	\$5,457	\$5,730	\$6,016	\$6,317	\$6,633	\$31.48
39	\$5,593	\$5,873	\$6,167	\$6,475	\$6,799	\$32.27
40	\$5,730	\$6,016	\$6,317	\$6,633	\$6,965	\$33.06
41	\$5,873	\$6,167	\$6,475	\$6,799	\$7,139	\$33.88
42	\$6,016	\$6,317	\$6,633	\$6,965	\$7,313	\$34.71
43	\$6,167	\$6,475	\$6,799	\$7,139	\$7,496	\$35.58
44	\$6,317	\$6,633	\$6,965	\$7,313	\$7,679	\$36.44
45	\$6,475	\$6,799	\$7,139	\$7,496	\$7,871	\$37.36
46	\$6,633	\$6,965	\$7,313	\$7,679	\$8,063	\$38.27
47	\$6,799	\$7,139	\$7,496	\$7,871	\$8,265	\$39.23
48	\$6,965	\$7,313	\$7,679	\$8,063	\$8,466	\$40.18
49	\$7,139	\$7,496	\$7,871	\$8,265	\$8,678	\$41.19
50	\$7,313	\$7,679	\$8,063	\$8,466	\$8,889	\$42.19
51	\$7,496	\$7,871	\$8,265	\$8,678	\$9,112	\$43.25
52	\$7,679	\$8,063	\$8,466	\$8,889	\$9,333	\$44.30
53	\$7,871	\$8,265	\$8,678	\$9,112	\$9,568	\$45.41
54	\$8,063	\$8,466	\$8,889	\$9,333	\$9,800	\$46.52
55	\$8,265	\$8,678	\$9,112	\$9,568	\$10,046	\$47.68
56	\$8,466	\$8,889	\$9,333	\$9,800	\$10,290	\$48.84
57	\$8,678	\$9,112	\$9,568	\$10,046	\$10,548	\$50.07
58	\$8,889	\$9,333	\$9,800	\$10,290	\$10,805	\$51.28
59	\$9,112	\$9,568	\$10,046	\$10,548	\$11,075	\$52.57
60	\$9,333	\$9,800	\$10,290	\$10,805	\$11,345	\$53.84
61	\$9,568	\$10,046	\$10,548	\$11,075	\$11,629	\$55.20
62	\$9,800	\$10,290	\$10,805	\$11,345	\$11,912	\$56.54
63	\$10,046	\$10,548	\$11,075	\$11,629	\$12,210	\$57.96
64	\$10,290	\$10,805	\$11,345	\$11,912	\$12,508	\$59.37

65	\$10,548	\$11,075	\$11,629	\$12,210	\$12,820	\$60.85
66	\$10,805	\$11,345	\$11,912	\$12,508	\$13,133	\$62.34
67	\$11,075	\$11,629	\$12,210	\$12,820	\$13,461	\$63.89
68	\$11,345	\$11,912	\$12,508	\$13,133	\$13,790	\$65.45
69	\$11,629	\$12,210	\$12,820	\$13,461	\$14,134	\$67.09
70	\$11,912	\$12,508	\$13,133	\$13,790	\$14,479	\$68.72
71	\$12,210	\$12,820	\$13,461	\$14,134	\$14,841	\$70.44
72	\$12,508	\$13,133	\$13,790	\$14,479	\$15,203	\$72.16
73	\$12,820	\$13,461	\$14,134	\$14,841	\$15,583	\$73.96