

AGREEMENT

This agreement is made and entered into between the Santa Monica Community College District, hereinafter referred to as "District", and the Santa Monica College Police Officers Association, hereinafter referred to as "SMCPOA" or "Association."

WHEREAS, the SMCPOA collective bargaining agreement expired on June 30, 2018;
and

WHEREAS, the parties have not negotiated a successor agreement because the SMCPOA plans on dissolving as a bargaining entity and rejoining the Classified School Employees' Association (CSEA); and


WHEREAS, the process for rejoining CSEA has taken longer than anticipated and the parties desire to ensure that SMCPOA members receive the same salary increase received by other classified employees.

Now, therefore, the District and SMCPOA agree as follows:


2. Effective July 1, 2018, the salary schedule for Community College Police Officers and Community College Police Officer Trainees shall be increased by a percentage equal to the actually-received COLA in the adopted budget less 1.0%; however, in no event shall the percentage increase be less than 2.5%.

3. Effective July 1, 2019, the salary schedule for Community College Police Officers and Community College Police Officer Trainees shall be increased by a percentage equal to the actually-received COLA in the adopted budget less 1.0%; however, in no event shall the percentage increase be less than 2.5%.

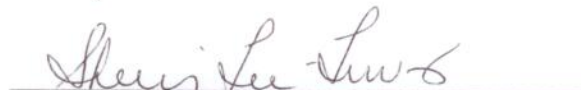
Dated: October 4, 2019



Ruben Cadena President
For SMCPOA



Robert M. Myers, Chief Negotiator
For the District



Sherri Lee-Lewis
For the District