



SANTA MONICA COLLEGE

Santa Monica College Police Officers
Salary Schedule

Rev. 07/01/2017

Office of Human Resources

July 1, 2017

SANTA MONICA COMMUNITY COLLEGE DISTRICT

**SANTA MONICA COLLEGE POLICE OFFICERS
UNIT CLASSIFICATIONS**

CLASSIFICATION	RANGE
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

ADDITIONS

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
 - Access Control/CCTV 5%
 - Field Training Officer 5% for hours with trainee
 - Investigator 5%
 - Motorcycle 5%
 - Range Master 5%
 - Training Coordinator 5%

If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS****MONTHLY SALARY SCHEDULE - July 1, 2017 2.2%**

Range No.	A	B	C	D	E	Hourly/Step A
33	\$4,483	\$4,707	\$4,942	\$5,189	\$5,448	\$25.86
34	\$4,590	\$4,820	\$5,061	\$5,314	\$5,580	\$26.48
35	\$4,707	\$4,942	\$5,189	\$5,448	\$5,720	\$27.16
36	\$4,820	\$5,061	\$5,314	\$5,580	\$5,859	\$27.81
37	\$4,942	\$5,189	\$5,448	\$5,720	\$6,006	\$28.51
38	\$5,061	\$5,314	\$5,580	\$5,859	\$6,152	\$29.20
39	\$5,189	\$5,448	\$5,720	\$6,006	\$6,306	\$29.94
40	\$5,314	\$5,580	\$5,859	\$6,152	\$6,460	\$30.66
41	\$5,448	\$5,720	\$6,006	\$6,306	\$6,621	\$31.43
42	\$5,580	\$5,859	\$6,152	\$6,460	\$6,783	\$32.19
43	\$5,720	\$6,006	\$6,306	\$6,621	\$6,952	\$33.00
44	\$5,859	\$6,152	\$6,460	\$6,783	\$7,122	\$33.80
45	\$6,006	\$6,306	\$6,621	\$6,952	\$7,300	\$34.65
46	\$6,152	\$6,460	\$6,783	\$7,122	\$7,478	\$35.49
47	\$6,306	\$6,621	\$6,952	\$7,300	\$7,665	\$36.38
48	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	\$37.27
49	\$6,621	\$6,952	\$7,300	\$7,665	\$8,048	\$38.20
50	\$6,783	\$7,122	\$7,478	\$7,852	\$8,245	\$39.13
51	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	\$40.11
52	\$7,122	\$7,478	\$7,852	\$8,245	\$8,657	\$41.09
53	\$7,300	\$7,665	\$8,048	\$8,450	\$8,872	\$42.12
54	\$7,478	\$7,852	\$8,245	\$8,657	\$9,090	\$43.14
55	\$7,665	\$8,048	\$8,450	\$8,872	\$9,316	\$44.22
56	\$7,852	\$8,245	\$8,657	\$9,090	\$9,544	\$45.30
57	\$8,048	\$8,450	\$8,872	\$9,316	\$9,782	\$46.43
58	\$8,245	\$8,657	\$9,090	\$9,544	\$10,021	\$47.57
59	\$8,450	\$8,872	\$9,316	\$9,782	\$10,271	\$48.75
60	\$8,657	\$9,090	\$9,544	\$10,021	\$10,522	\$49.94
61	\$8,872	\$9,316	\$9,782	\$10,271	\$10,785	\$51.18
62	\$9,090	\$9,544	\$10,021	\$10,522	\$11,048	\$52.44
63	\$9,316	\$9,782	\$10,271	\$10,785	\$11,324	\$53.75
64	\$9,544	\$10,021	\$10,522	\$11,048	\$11,600	\$55.06
65	\$9,782	\$10,271	\$10,785	\$11,324	\$11,890	\$56.43
66	\$10,021	\$10,522	\$11,048	\$11,600	\$12,180	\$57.81
67	\$10,271	\$10,785	\$11,324	\$11,890	\$12,484	\$59.26
68	\$10,522	\$11,048	\$11,600	\$12,180	\$12,789	\$60.70
69	\$10,785	\$11,324	\$11,890	\$12,484	\$13,108	\$62.22
70	\$11,048	\$11,600	\$12,180	\$12,789	\$13,428	\$63.74
71	\$11,324	\$11,890	\$12,484	\$13,108	\$13,764	\$65.33
72	\$11,600	\$12,180	\$12,789	\$13,428	\$14,100	\$66.92
73	\$11,890	\$12,484	\$13,108	\$13,764	\$14,452	\$68.60
74	\$12,180	\$12,789	\$13,428	\$14,100	\$14,805	\$70.27
75	\$12,484	\$13,108	\$13,764	\$14,452	\$15,175	\$72.02

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
HOURLY SALARY SCHEDULE - July 1, 2017 2.2%**

Range No.	A	B	C	D	E
33	\$25.86	\$27.16	\$28.51	\$29.94	\$31.43
34	\$26.48	\$27.81	\$29.20	\$30.66	\$32.19
35	\$27.16	\$28.51	\$29.94	\$31.43	\$33.00
36	\$27.81	\$29.20	\$30.66	\$32.19	\$33.80
37	\$28.51	\$29.94	\$31.43	\$33.00	\$34.65
38	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49
39	\$29.94	\$31.43	\$33.00	\$34.65	\$36.38
40	\$30.66	\$32.19	\$33.80	\$35.49	\$37.27
41	\$31.43	\$33.00	\$34.65	\$36.38	\$38.20
42	\$32.19	\$33.80	\$35.49	\$37.27	\$39.13
43	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11
44	\$33.80	\$35.49	\$37.27	\$39.13	\$41.09
45	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12
46	\$35.49	\$37.27	\$39.13	\$41.09	\$43.14
47	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22
48	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30
49	\$38.20	\$40.11	\$42.12	\$44.22	\$46.43
50	\$39.13	\$41.09	\$43.14	\$45.30	\$47.57
51	\$40.11	\$42.12	\$44.22	\$46.43	\$48.75
52	\$41.09	\$43.14	\$45.30	\$47.57	\$49.94
53	\$42.12	\$44.22	\$46.43	\$48.75	\$51.18
54	\$43.14	\$45.30	\$47.57	\$49.94	\$52.44
55	\$44.22	\$46.43	\$48.75	\$51.18	\$53.75
56	\$45.30	\$47.57	\$49.94	\$52.44	\$55.06
57	\$46.43	\$48.75	\$51.18	\$53.75	\$56.43
58	\$47.57	\$49.94	\$52.44	\$55.06	\$57.81
59	\$48.75	\$51.18	\$53.75	\$56.43	\$59.26
60	\$49.94	\$52.44	\$55.06	\$57.81	\$60.70
61	\$51.18	\$53.75	\$56.43	\$59.26	\$62.22
62	\$52.44	\$55.06	\$57.81	\$60.70	\$63.74
63	\$53.75	\$56.43	\$59.26	\$62.22	\$65.33
64	\$55.06	\$57.81	\$60.70	\$63.74	\$66.92
65	\$56.43	\$59.26	\$62.22	\$65.33	\$68.60
66	\$57.81	\$60.70	\$63.74	\$66.92	\$70.27
67	\$59.26	\$62.22	\$65.33	\$68.60	\$72.02
68	\$60.70	\$63.74	\$66.92	\$70.27	\$73.78
69	\$62.22	\$65.33	\$68.60	\$72.02	\$75.62
70	\$63.74	\$66.92	\$70.27	\$73.78	\$77.47
71	\$65.33	\$68.60	\$72.02	\$75.62	\$79.41
72	\$66.92	\$70.27	\$73.78	\$77.47	\$81.35
73	\$68.60	\$72.02	\$75.62	\$79.41	\$83.38
74	\$70.27	\$73.78	\$77.47	\$81.35	\$85.41
75	\$72.02	\$75.62	\$79.41	\$83.38	\$87.55