



SANTA MONICA COLLEGE

Santa Monica College Police Officers
Salary Schedule

Rev. 02/13/2023

Office of Human Resources

July 1, 2022

SANTA MONICA COMMUNITY COLLEGE DISTRICT

**SANTA MONICA COLLEGE POLICE OFFICERS
UNIT CLASSIFICATIONS**

CLASSIFICATION	RANGE
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	42
COMMUNITY COLLEGE POLICE RECRUIT	33

ADDITIONS

1. **COMMUNITY COLLEGE POLICE** receive additional compensation in lieu of the approved holidays they are required to work. In addition, unit members receive 40 hours to be used as floating holidays.
2. **COMMUNITY COLLEGE POLICE** receive an additional two range (approximately 5%) increase after 5, 10, 15, 20, 25, 30 and 35 years of service.
3. **COMMUNITY COLLEGE POLICE** may receive additional differential pay for bilingual proficiency or attainment of educational degrees, certificates or licenses.
4. **COMMUNITY COLLEGE POLICE** may receive Variable Hours Pay:
Employees assigned to a variable hours schedule shall be paid at a rate 5% (two ranges) higher employees in the same class assigned to a regular work week. Such employees may have their work schedule modified at any time depending on the needs of the department.
5. **COMMUNITY COLLEGE POLICE** may receive Graveyard Shift Differential:
Whenever an employee's regularly assigned work schedule has at least four hours between 12:00 midnight and 7:00am, the employee shall receive an additional 5% in pay so that, combined with variable hours pay, they are paid at rate 10% higher than the salary for their classification.
6. **COMMUNITY COLLEGE POLICE** may receive Special Skills Differential Pay when assigned to any of the following assignments:
 - Access Control/CCTV 5%
 - Field Training Officer 5% for hours with trainee
 - Investigator 5%
 - Motorcycle 5%
 - Range Master 5%
 - Training Coordinator 5%

If an employee has more than one of the above assignments, the maximum stipend shall be 7.5%.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS**
MONTHLY SALARY SCHEDULE - July 1, 2022 (2.624%)
Adopted January 17, 2023

Range No.	A	B	C	D	E	Hourly/Step A
33	\$5,273.00	\$5,537.00	\$5,814.00	\$6,105.00	\$6,410.00	\$30.42
34	\$5,400.00	\$5,670.00	\$5,954.00	\$6,252.00	\$6,565.00	\$31.15
35	\$5,537.00	\$5,814.00	\$6,105.00	\$6,410.00	\$6,730.00	\$31.94
36	\$5,670.00	\$5,954.00	\$6,252.00	\$6,565.00	\$6,893.00	\$32.71
37	\$5,814.00	\$6,105.00	\$6,410.00	\$6,730.00	\$7,067.00	\$33.54
38	\$5,954.00	\$6,252.00	\$6,565.00	\$6,893.00	\$7,238.00	\$34.35
39	\$6,105.00	\$6,410.00	\$6,730.00	\$7,067.00	\$7,420.00	\$35.22
40	\$6,252.00	\$6,565.00	\$6,893.00	\$7,238.00	\$7,600.00	\$36.07
41	\$6,410.00	\$6,730.00	\$7,067.00	\$7,420.00	\$7,791.00	\$36.98
42	\$6,565.00	\$6,893.00	\$7,238.00	\$7,600.00	\$7,980.00	\$37.88
43	\$6,730.00	\$7,067.00	\$7,420.00	\$7,791.00	\$8,181.00	\$38.83
44	\$6,893.00	\$7,238.00	\$7,600.00	\$7,980.00	\$8,379.00	\$39.77
45	\$7,067.00	\$7,420.00	\$7,791.00	\$8,181.00	\$8,590.00	\$40.77
46	\$7,238.00	\$7,600.00	\$7,980.00	\$8,379.00	\$8,798.00	\$41.76
47	\$7,420.00	\$7,791.00	\$8,181.00	\$8,590.00	\$9,019.00	\$42.81
48	\$7,600.00	\$7,980.00	\$8,379.00	\$8,798.00	\$9,238.00	\$43.85
49	\$7,791.00	\$8,181.00	\$8,590.00	\$9,019.00	\$9,470.00	\$44.95
50	\$7,980.00	\$8,379.00	\$8,798.00	\$9,238.00	\$9,700.00	\$46.04
51	\$8,181.00	\$8,590.00	\$9,019.00	\$9,470.00	\$9,943.00	\$47.20
52	\$8,379.00	\$8,798.00	\$9,238.00	\$9,700.00	\$10,185.00	\$48.34
53	\$8,590.00	\$9,019.00	\$9,470.00	\$9,943.00	\$10,440.00	\$49.56
54	\$8,798.00	\$9,238.00	\$9,700.00	\$10,185.00	\$10,694.00	\$50.76
55	\$9,019.00	\$9,470.00	\$9,943.00	\$10,440.00	\$10,962.00	\$52.03
56	\$9,238.00	\$9,700.00	\$10,185.00	\$10,694.00	\$11,229.00	\$53.30
57	\$9,470.00	\$9,943.00	\$10,440.00	\$10,962.00	\$11,510.00	\$54.63
58	\$9,700.00	\$10,185.00	\$10,694.00	\$11,229.00	\$11,790.00	\$55.96
59	\$9,943.00	\$10,440.00	\$10,962.00	\$11,510.00	\$12,086.00	\$57.36
60	\$10,185.00	\$10,694.00	\$11,229.00	\$11,790.00	\$12,380.00	\$58.76
61	\$10,440.00	\$10,962.00	\$11,510.00	\$12,086.00	\$12,690.00	\$60.23
62	\$10,694.00	\$11,229.00	\$11,790.00	\$12,380.00	\$12,999.00	\$61.70
63	\$10,962.00	\$11,510.00	\$12,086.00	\$12,690.00	\$13,324.00	\$63.24
64	\$11,229.00	\$11,790.00	\$12,380.00	\$12,999.00	\$13,649.00	\$64.78
65	\$11,510.00	\$12,086.00	\$12,690.00	\$13,324.00	\$13,990.00	\$66.40
66	\$11,790.00	\$12,380.00	\$12,999.00	\$13,649.00	\$14,331.00	\$68.02
67	\$12,086.00	\$12,690.00	\$13,324.00	\$13,990.00	\$14,690.00	\$69.73
68	\$12,380.00	\$12,999.00	\$13,649.00	\$14,331.00	\$15,048.00	\$71.42
69	\$12,690.00	\$13,324.00	\$13,990.00	\$14,690.00	\$15,424.00	\$73.21
70	\$12,999.00	\$13,649.00	\$14,331.00	\$15,048.00	\$15,800.00	\$74.99
71	\$13,324.00	\$13,990.00	\$14,690.00	\$15,424.00	\$16,195.00	\$76.87
72	\$13,649.00	\$14,331.00	\$15,048.00	\$15,800.00	\$16,590.00	\$78.74
73	\$13,990.00	\$14,690.00	\$15,424.00	\$16,195.00	\$17,005.00	\$80.71
74	\$14,331.00	\$15,048.00	\$15,800.00	\$16,590.00	\$17,420.00	\$82.68
75	\$14,690.00	\$15,424.00	\$16,195.00	\$17,005.00	\$17,855.00	\$84.75

SANTA MONICA COMMUNITY COLLEGE DISTRICT**SANTA MONICA COLLEGE POLICE OFFICERS
HOURLY SALARY SCHEDULE - July 1, 2022 (2.624%)***Adopted January 17, 2023*

Range No.	A	B	C	D	E
33	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98
34	\$31.15	\$32.71	\$34.35	\$36.07	\$37.88
35	\$31.94	\$33.54	\$35.22	\$36.98	\$38.83
36	\$32.71	\$34.35	\$36.07	\$37.88	\$39.77
37	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77
38	\$34.35	\$36.07	\$37.88	\$39.77	\$41.76
39	\$35.22	\$36.98	\$38.83	\$40.77	\$42.81
40	\$36.07	\$37.88	\$39.77	\$41.76	\$43.85
41	\$36.98	\$38.83	\$40.77	\$42.81	\$44.95
42	\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
43	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20
44	\$39.77	\$41.76	\$43.85	\$46.04	\$48.34
45	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56
46	\$41.76	\$43.85	\$46.04	\$48.34	\$50.76
47	\$42.81	\$44.95	\$47.20	\$49.56	\$52.03
48	\$43.85	\$46.04	\$48.34	\$50.76	\$53.30
49	\$44.95	\$47.20	\$49.56	\$52.03	\$54.63
50	\$46.04	\$48.34	\$50.76	\$53.30	\$55.96
51	\$47.20	\$49.56	\$52.03	\$54.63	\$57.36
52	\$48.34	\$50.76	\$53.30	\$55.96	\$58.76
53	\$49.56	\$52.03	\$54.63	\$57.36	\$60.23
54	\$50.76	\$53.30	\$55.96	\$58.76	\$61.70
55	\$52.03	\$54.63	\$57.36	\$60.23	\$63.24
56	\$53.30	\$55.96	\$58.76	\$61.70	\$64.78
57	\$54.63	\$57.36	\$60.23	\$63.24	\$66.40
58	\$55.96	\$58.76	\$61.70	\$64.78	\$68.02
59	\$57.36	\$60.23	\$63.24	\$66.40	\$69.73
60	\$58.76	\$61.70	\$64.78	\$68.02	\$71.42
61	\$60.23	\$63.24	\$66.40	\$69.73	\$73.21
62	\$61.70	\$64.78	\$68.02	\$71.42	\$74.99
63	\$63.24	\$66.40	\$69.73	\$73.21	\$76.87
64	\$64.78	\$68.02	\$71.42	\$74.99	\$78.74
65	\$66.40	\$69.73	\$73.21	\$76.87	\$80.71
66	\$68.02	\$71.42	\$74.99	\$78.74	\$82.68
67	\$69.73	\$73.21	\$76.87	\$80.71	\$84.75
68	\$71.42	\$74.99	\$78.74	\$82.68	\$86.82
69	\$73.21	\$76.87	\$80.71	\$84.75	\$88.98
70	\$74.99	\$78.74	\$82.68	\$86.82	\$91.15
71	\$76.87	\$80.71	\$84.75	\$88.98	\$93.43
72	\$78.74	\$82.68	\$86.82	\$91.15	\$95.71
73	\$80.71	\$84.75	\$88.98	\$93.43	\$98.11
74	\$82.68	\$86.82	\$91.15	\$95.71	\$100.50
75	\$84.75	\$88.98	\$93.43	\$98.11	\$103.01