

AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS SANTA MONICA COLLEGE CHAPTER #36
and the
SANTA MONICA COMMUNITY COLLEGE DISTRICT

Thursday, September 2, 2021

The California School Employees Association and Its Santa Monica College Chapter #36 (hereinafter "CSEA") and the Santa Monica Community College District (hereinafter "District") hereby agree to the following regarding Article 11.1.3 – Wages for the 2020-2021 Reopener in the 2018-2021 Collective Bargaining Agreement:

1. Effective July 1, 2020, the classified salary schedule shall be increased by 1.5%. In addition, each unit member shall receive within 60 days of ratification of this agreement a one-time bonus of \$3,000.
2. This agreement fully resolves the reopener in Article 11.1.3.
3. This agreement is subject to ratification by CSEA Chapter 36 membership and the SMCCD Board of Trustees. The District and CSEA and its Chapter 36 agree to support the ratification of this tentative agreement.

Michael Roberts

MICHAEL ROBERTS
Chapter 36 President

Jessica Gonzalez

JESSICA GONZALEZ

CSEA Labor Representative
For California School Employees Association

Sherril Lee-Lewis

SHERRI LEE-LEWIS
Vice President of Human Resources
For the District