

## Job Classifications by Job Discipline and Salary Range

# Santa Monica College Personnel Commission

## Job Classifications by Job Discipline and Salary Range

<b>Accounting &amp; Finance</b>	<b>Range</b>
CHIEF DIRECTOR OF BUSINESS SERVICES	A21
DIRECTOR OF FISCAL SERVICES	A15
CONTROLLER	M32
DIRECTOR OF BUDGET	M32
ACCOUNTING MANAGER	M24
ACCOUNTING SUPERVISOR	M14
ACCOUNTS PAYABLE SUPERVISOR	M14
ACCOUNTANT	42
ACCOUNTING TECHNICIAN	34
BUDGET TECHNICIAN	34
ACCOUNTING SPECIALIST	30

  

<b>Athletics</b>	<b>Range</b>
ATHLETIC TRAINER	41
ATHLETIC AND KINESIOLOGY EQUIPMENT SPECIALIST	26
ATHLETIC ACTIVITIES ASSISTANT	21

  

<b>Bookstore &amp; Cashier</b>	<b>Range</b>
CAMPUS STORE MANAGER	M16
CAMPUS STORE ASSISTANT MANAGER	M5
COURSE MATERIALS BUYER	33
MERCHANDISING BUYER	33
CAMPUS STORE OPERATIONS COORDINATOR	30
ENTERPRISE BUSINESS SUPERVISOR	M12
ENTERPRISE BUSINESS SERVICES SPECIALIST	30
CAMPUS STORE OPERATIONS ASSISTANT	26
ENTERPRISE BUSINESS SERVICES CLERK	24
CUSTOMER SERVICES ASSISTANT	18
BOOKSTORE CLERK/CASHIER	14

  

<b>Building Maintenance &amp; Construction</b>	<b>Range</b>
DIRECTOR OF FACILITIES MAINTENANCE & OPERATIONS	M34
ASSISTANT DIRECTOR FACILITIES MAINTENANCE	M24
FACILITIES MAINTENANCE SUPERVISOR	M17

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CONSTRUCTION MAINTENANCE SUPERVISOR	M15
CENTRAL PLANT OPERATOR	41
CARPENTER	39
ELECTRICIAN	41
HVAC MECHANIC	41
LOCKSMITH	39
PAINTER	39
PLUMBER	41
JOURNEYMAN TRADE - WELDING	39
SKILLED MAINTENANCE WORKER	28
SKILLED MAINTENANCE WORKER II	31
<b>Business Administration</b>	
	<b>Range</b>
DIRECTOR OF FACILITIES FINANCE	M32
DIRECTOR OF AUXILIARY SERVICES	M31
<b>Campus Safety</b>	
	<b>Range</b>
CHIEF OF POLICE	A18
COMMUNITY COLLEGE POLICE CAPTAIN	M31
COMMUNITY COLLEGE POLICE SERGEANT	M19
COMMUNITY COLLEGE POLICE OFFICER (LATERAL/ACADEMY GRADUATE)	PD42
CAMPUS EMERGENCY AND SAFETY FACILITATOR	41
COMMUNITY COLLEGE POLICE RECRUIT	PD33
POLICE SERVICES ASSISTANT	29
SENIOR COMMUNITY COLLEGE POLICE DISPATCHER	30
COMMUNITY COLLEGE POLICE DISPATCHER	28
CAMPUS SAFETY OFFICER	26
COMMUNITY COLLEGE PARKING ENFORCEMENT OFFICER	20
<b>Clerical &amp; Administrative Support</b>	
	<b>Range</b>
EXECUTIVE COORDINATOR-DISTRICT & BOARD OF TRUSTEES	C41
ADMINISTRATIVE ASSISTANT IV, SUPERINTENDENT AND PRESIDENT	C37
(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, ACADEMIC AFFAIRS	C35
(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, BUSINESS AND ADMINISTRATION	C35
(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, BUSINESS SERVICES	C35

## Job Classifications by Job Discipline and Salary Range

(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, HUMAN RESOURCES	C35
(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, STUDENT AFFAIRS	C35
(CONFIDENTIAL) ADMINISTRATIVE ASSISTANT III, SUPERINTENDENT AND PRESIDENT	C35
ADMINISTRATIVE ASSISTANT II	29
ADMINISTRATIVE ASSISTANT I	26
ADMINISTRATIVE CLERK	20
SWITCHBOARD OPERATOR	18
<b>Deaf and Hard of Hearing Services</b>	<b>Range</b>
DEAF & HARD OF HEARING SUPERVISOR	M17
SIGN LANGUAGE INTERPRETER III	46
SIGN LANGUAGE INTERPRETER II	41
SIGN LANGUAGE INTERPRETER I	34
<b>Facilities Operations</b>	<b>Range</b>
ASSISTANT DIRECTOR OF FACILITIES OPERATIONS	M24
GROUNDS SUPERVISOR	M8
CUSTODIAL OPERATIONS SUPERVISOR	M7
IRRIGATION SYSTEMS SPECIALIST	33
RECYCLING PROGRAM SPECIALIST	34
GROUNDS EQUIPMENT OPERATOR	27
LEAD CUSTODIAN	23
GROUNDS WORKER	22
CUSTODIAN	19
<b>Facilities Planning</b>	<b>Range</b>
DIRECTOR OF FACILITIES PLANNING AND CONSTRUCTION	M39
ASSISTANT DIRECTOR FACILITIES PLANNING AND CONSTRUCTION	M27
<b>Health Services</b>	<b>Range</b>
NURSE PRACTITIONER	64
REGISTERED NURSE – HEALTH SERVICES	48
HEALTH SCIENCES LEARNING LAB SPECIALIST	40
CLINICAL PLACEMENT SPECIALIST	34
HEALTH ASSISTANT	26
<b>Institutional Research</b>	<b>Range</b>

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SENIOR RESEARCH ANALYST	49
RESEARCH & PLANNING ANALYST	44
RESEARCH ASSISTANT	36
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<b>Instructional Assistance</b>	<b>Range</b>
FILM PRODUCTION COORDINATOR	41
TUTORING COORDINATOR – BUSINESS	34
TUTORING COORDINATOR - ENGLISH AND HUMANITIES	34
TUTORING COORDINATOR – LEARNING DISABILITIES	34
TUTORING COORDINATOR – MATH	34
TUTORING COORDINATOR - MODERN LANGUAGE	34
TUTORING COORDINATOR – SCIENCE	34
ACCOMPANIST-DANCE	31
ACCOMPANIST-DANCE PERFORMANCE	34
ACCOMPANIST-MUSIC PERFORMANCE	34
ACCOMPANIST-MUSIC	31
MUSIC EQUIPMENT ASSISTANT	24
INSTRUCTIONAL ASSISTANT-ENGLISH	23
INSTRUCTIONAL ASSISTANT-ESL	23
INSTRUCTIONAL ASSISTANT-LEARNING DISABILITIES	23
INSTRUCTIONAL ASSISTANT-MATH	23
DISABLED STUDENT SERVICES ASSISTANT	21
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<b>Instructional Media &amp; Reprographics</b>	<b>Range</b>
MEDIA & REPROGRAPHICS SERVICES MANAGER	M22
INSTRUCTIONAL MEDIA SPECIALIST	41
MULTIMEDIA SPECIALIST	41
MULTIMEDIA SPECIALIST – CMD	41
ALTERNATE MEDIA SPECIALIST	39
AUDIO/VISUAL EQUIPMENT TECHNICIAN	34
MULTIMEDIA TECHNICIAN	33
SENIOR REPROGRAPHICS TECHNICIAN	32
REPROGRAPHICS TECHNICIAN	30
MEDIA RESOURCES ASSISTANT	25
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<b>Instructional Technology</b>	<b>Range</b>
INSTRUCTIONAL TECHNOLOGY SERVICES MANAGER	M20
INSTRUCTIONAL TECHNOLOGY SERVICES MANAGER – ENTERTAINMENT TECHNOLOGY	M20
TECHNOLOGY LOGISTICS MANAGER	M13
SENIOR TECHNOLOGY USER SUPPORT SPECIALIST	43

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ACADEMIC COMPUTING INSTRUCTIONAL SPECIALIST	35
ACADEMIC COMPUTING LABORATORY SPECIALIST – CMD	35
<b>KCRW</b>	<b>Range</b>
KCRW RADIO STATIONS DIRECTOR	A9
KCRW RADIO STATION ASSISTANT DIRECTOR	M20
KCRW RADIO STATION OPERATIONS MANAGER	M10
KCRW RADIO MEDIA AND PUBLIC RELATIONS OFFICER	44
KCRW RADIO STATION ENGINEER	44
KCRW RADIO STATION ASSISTANT ENGINEER	41
KCRW RADIO SUBSCRIPTION SERVICES SENIOR SPECIALIST	40
KCRW RADIO STATION RECORDING ENGINEER	37
KCRW RADIO WEBSITE NEWS PRODUCER	32
KCRW RADIO PROGRAMMING TECHNICIAN	29
KCRW RADIO SERVICES ASSISTANT	28
KCRW RADIO PROGRAMMING ASSISTANT	27
<b>Laboratory Technical</b>	<b>Range</b>
LEAD LABORATORY TECHNICIAN – LIFE SCIENCE	35
LABORATORY TECHNICIAN-LIFE SCIENCE	32
LEAD LABORATORY TECHNICIAN – CHEMISTRY	32
INSTRUCTIONAL COMPUTER LAB TECHNICIAN-DESIGN & MEDIA TECHNOLOGY	32
LABORATORY TECHNICIAN-ART	29
LABORATORY TECHNICIAN-BROADCAST DIGITAL MEDIA	29
LABORATORY TECHNICIAN-CHEMISTRY	29
LABORATORY TECHNICIAN- PHOTOGRAPHY	29
LABORATORY TECHNICIAN-PHYSICS	29
<b>Library</b>	<b>Range</b>
LEAD LIBRARY ASSISTANT-CIRCULATION	31
LEAD LIBRARY ASSISTANT-TECHNICAL SERVICES	31
LIBRARY ASSISTANT	26
<b>MIS</b>	<b>Range</b>
CHIEF DIRECTOR OF INFORMATION TECHNOLOGY	A21
DIRECTOR OF MANAGEMENT INFORMATION SYSTEMS	A15
INFORMATION SYSTEMS SECURITY OFFICER	M31
MANAGEMENT INFORMATION SYSTEM (MIS) MANAGER	M31
DATABASE ADMINISTRATOR	58
PRINCIPAL PROGRAMMER ANALYST	58

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INFORMATION SYSTEMS ENGINEER	55
SENIOR PROGRAMMER ANALYST	54
IT PROJECT ANALYST	51
DATABASE ANALYST	49
PROGRAMMER ANALYST	48
ASSOCIATE PROGRAMMER ANALYST	42
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<b>Network Services</b>	<b>Range</b>
DIRECTOR OF NETWORK SERVICES	A15
NETWORK SERVICES MANAGER	M28
NETWORK ENGINEER	55
INFORMATION SYSTEMS ADMINISTRATOR	52
NETWORK ADMINISTRATOR	52
NETWORK ANALYST	47
NETWORK SERVICES SUPPORT ANALYST	47
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<b>Payroll</b>	<b>Range</b>
PAYROLL MANAGER	M16
PAYROLL SPECIALIST	32
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<b>Performing Arts and Events</b>	<b>Range</b>
PRODUCTION MANAGER	M23
THEATRE TECHNICAL DIRECTOR	43
LEAD THEATER TECHNICIAN	39
THEATER TECHNICIAN	33
PLANETARIUM STAFF ADMINISTRATOR	39
THEATRE TECHNICAL SPECIALIST	37
STAGE DESIGN TECHNICIAN	35
COSTUME DESIGNER	33
STAGE CONSTRUCTION TECHNICIAN	33
STAGE CONSTRUCTION TECHNICIAN- LIGHTING	33
STAGE CONSTRUCTION TECHNICIAN- SOUND	33
DANCE PRODUCTION SPECIALIST	31
EVENTS ASSISTANT	10
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<b>Personnel/Human Resources</b>	<b>Range</b>
DIRECTOR OF THE PERSONNEL COMMISSION	A19
DIRECTOR OF HUMAN RESOURCES	M34
ASSISTANT DIRECTOR OF HUMAN RESOURCES	M29
ASSISTANT HUMAN RESOURCES DIRECTOR-COMPLIANCE AND TITLE IX	M31

## Job Classifications by Job Discipline and Salary Range

SUPERVISING PERSONNEL ANALYST	M24
CLASSIFICATION AND COMPENSATION MANAGER	M24
HUMAN RESOURCES ANALYST – EMPLOYEE AND LABOR RELATIONS	C52
HUMAN RESOURCES ANALYST – LEAVES & BENEFITS	51
HUMAN RESOURCES ANALYST – OPERATIONS	51
PERSONNEL ANALYST	51
PROFESSIONAL DEVELOPMENT COORDINATOR	45
EMPLOYEE BENEFITS COORDINATOR	42
HUMAN RESOURCES TECHNICIAN	38
PERSONNEL TECHNICIAN	38
HUMAN RESOURCES SPECIALIST	34
EMPLOYEE BENEFITS SPECIALIST	28
PERSONNEL SPECIALIST	28
PERSONNEL COMMISSIONER	\$50 STIPEND
<b>Public Relations and Marketing</b>	<b>Range</b>
DIRECTOR OF MARKETING & COMMUNICATIONS	M30
DIRECTOR OF WEB AND SOCIAL MEDIA STRATEGY	M30
DIRECTOR OF PUBLIC INFORMATION	M30
PUBLIC INFORMATION OFFICER	M16
WEB CONTENT AND SOCIAL MEDIA MANAGER	M16
MARKETING DESIGN COORDINATOR	48
SENIOR GRAPHIC DESIGNER	45
WEB SERVICES COORDINATOR	45
GRAPHIC DESIGNER	39
WEB CONTENT DEVELOPER	27
<b>Purchasing, Procurement &amp; Asset Management</b>	<b>Range</b>
DIRECTOR OF PROCUREMENT, CONTRACTS & LOGISTICS	M32
ASSET MANAGER	M16
BUYER I	33
BUYER II	41
SENIOR BUYER	45
PROPERTY CLERK	28
<b>Risk Management</b>	<b>Range</b>
DIRECTOR OF RISK AND SAFETY MANAGEMENT	M34
ASSISTANT DIRECTOR OF SAFETY AND RISK MANAGEMENT	M29
RISK AND INSURANCE COORDINATOR	45
INSURANCE PROGRAM SPECIALIST	38

## Job Classifications by Job Discipline and Salary Range

<b>Specialized Programs</b>	<b>Range</b>
DIRECTOR OF THE SMC FOUNDATION	M26
CHILD CARE SERVICES SUPERVISOR	M12
CASE MANAGEMENT COORDINATOR	51
SENIOR CAREER SERVICES ADVISOR	41
CAREER EDUCATION SPECIALIST	40
CAREER SERVICES ADVISOR	36
PROGRAM COORDINATOR – COMMUNITY & CONTRACT EDUCATION	37
PROGRAM COORDINATOR – EMERITUS	37
PROGRAM COORDINATOR – WORKFORCE & ECONOMIC DEVELOPMENT	37
WORKFORCE AND ECONOMICS DEVELOPMENT PROJECT ASSISTANT	28
<b>Student Services</b>	<b>Range</b>
DIRECTOR OF FINANCIAL AID AND SCHOLARSHIPS	M28
DSPS MANAGER	M21
EOPS/CARE SUPERVISOR	M15
FINANCIAL AID SUPERVISOR	M15
ADMISSIONS AND RECORDS SUPERVISOR	M15
ASSESSMENT CENTER SUPERVISOR	M10
FINANCIAL AID SYSTEMS SPECIALIST	43
STUDENT COMMUNICATIONS COORDINATOR	38
SENIOR ACADEMIC RECORDS EVALUATOR	36
SENIOR ONLINE LEARNING SERVICES SPECIALIST	36
SENIOR VETERANS RESOURCE SPECIALIST	36
SUPPLEMENTAL INSTRUCTION COORDINATOR	36
STUDENT JUDICIAL AFFAIRS SPECIALIST	34
CURRICULUM SPECIALIST	34
OUTREACH AND RECRUITMENT SPECIALIST	34
PROGRAM SPECIALIST	34
TRANSFER & ARTICULATION SPECIALIST	34
ACADEMIC RECORDS EVALUATOR	33
CLASS SCHEDULING SPECIALIST	32
SENIOR STUDENT SERVICES SPECIALIST-INTERNATIONAL STUDENTS	36
SENIOR ENROLLMENT SERVICES SPECIALIST	32
SENIOR EOPS SPECIALIST	35
INTERNATIONAL STUDENT SERVICES SPECIALIST	34



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EOPS SPECIALIST	33
FINANCIAL AID & SCHOLARSHIP SPECIALIST	33
SENIOR STUDENT SERVICES SPECIALIST-ASSESSMENT SERVICES	32
VETERANS' PROGRAMS SPECIALIST	32
DSPS SPECIALIST	32
ONLINE LEARNING SERVICES SPECIALIST	30
STUDENT SERVICES SPECIALIST	30
STUDENT ONBOARDING SPECIALIST	30
ENROLLMENT SERVICES SPECIALIST	30
STUDENT SERVICES ASSISTANT	25
STUDENT SERVICES CLERK	21
COSMETOLOGY ASSISTANT	21
<b>Telecommunications</b>	<b>Range</b>
NETWORK COMMUNICATIONS MANAGER	M20
NETWORK COMMUNICATIONS TECHNICIAN III	49
NETWORK COMMUNICATIONS TECHNICIAN II	45
NETWORK COMMUNICATIONS TECHNICIAN I	41
<b>Transportation</b>	<b>Range</b>
TRANSPORTATION OPERATIONS COORDINATOR	31
SHUTTLE DRIVER	26
<b>Warehouse</b>	<b>Range</b>
WAREHOUSE & MAIL SERVICES MANAGER	M7
LEAD RECEIVING, STOCKROOM AND DELIVERY WORKER	31
RECEIVING, STOCKROOM & DELIVERY WORKER	27
MAIL SERVICES WORKER II	25
MAIL SERVICES WORKER I	21