

Public Session: 10:00 AM

I. Organizational Functions

A. Call to Order:

B. Roll Call

Committee Members	Present	Absent
Lawrence Leone, Personnel Commission	X	
Barbara Greenstein, Personnel Commission	X	
Carol Long, Personnel Commission	X	
Dr. Tre'Shawn Hall-Baker, Human Resources	X	
Lee Peterson, CSEA	X	
Cindy Ordaz, CSEA	X	
Kennisha Green, CSEA	X	
Brent Heximer, CSEA	X	
Alberto Echeverria, SMCPOA		X

II. Approval of Minutes

A. Meeting Date: October 4, 2023

Disposition by the Committee	
Motion Made By	Barbara Greenstein
Seconded By	Lee Peterson
Ayes	8
Nays	0
Abstentions	0
Amendments/Comments	

III. Public Comments (Non-Actionable Items from those in Attendance)

No Comments

IV. Major Items of Business

Item	Subject Matter
1	Merit Rule 11.14.1
2	Merit Rules Chapter 15

Item #1

A motion was made to send Rule 11.14.1 to the Personnel Commission for a First Reading.

Disposition by the Committee	
Motion Made By	Cindy Ordaz
Seconded By	Barbara Greenstein
Ayes	8
Nays	0
Abstentions	0
Amendments/Comments	

Rule 11.14

Rule 11.14 HOLIDAY PAY (EDUCATION CODE SECTIONS 88203, 88204,  
88205, 88205.5, 88206, 79020, 79022.1318)

Paid holiday provisions for unit members are contained in Article 8 of the District/CSEA Contract.

11.14.1

PAID HOLIDAYS

~~A. A. All regular classified employees not covered by a bargaining unit agreement shall be entitled to paid holidays designated on the Board approved District calendar.~~

~~All regular classified employees shall be entitled to the following paid holidays, which occur during their assigned work years, subject to the provisions of Rule~~

~~11.4.2:~~

~~1. Legal Holidays~~

~~July 4~~

~~The first Monday in September Labor Day~~

~~\*September 9 Admissions Day~~

~~\*November 11 Veterans' Day~~

~~Thanksgiving Day~~

~~December 25~~

~~January 1~~

~~The third Monday in January Martin~~

~~Luther King Day~~

~~\*February 12 Lincoln's Day~~

~~\*The third Monday in February President's Day~~

~~\*The last Monday in May Memorial Day~~

~~2. Board Approved Holidays~~

~~In addition to the legal holidays listed above, in the CSEA Bargaining Agreement and on the District calendar, all regular classified employees shall be granted five additional paid holidays as designated on the official District calendar adopted each year prior to the beginning of the fiscal year.~~

B3. Specially Declared Holidays

Regular classified employees shall also be entitled to any other paid holidays required by State or Federal law. ~~pay for all other holidays appointed by the President or the Governor of this State or the Governing Board as provided in Education Code Sections 79020, 79022 or 4318.~~

~~B. The District may designate other days during the year as holidays in lieu of any of the holidays marked with an asterisk (\*) in Part A. 1 of the Rule, provided that:~~

~~1. The in lieu holidays are scheduled in such a way as to provide for at least a 3-day weekend.~~

~~2. The in lieu holidays are designated prior to the beginning of the fiscal year.~~

~~The District reserves the right to designate other days during the year as holidays to which classified employees are entitled, provided that such designated in lieu days will provide for at least a three-day weekend. The holidays, as designated by the District, may be different days for different employees or groups of employees.~~

~~C. Pay for the holiday shall be the same pay that the employee would have received had the day not been a holiday.~~

~~D. Regular classified employees who have voluntarily selected a work pattern of a 10-hour day/40-hour workweek or a 9-hour day/80-hour biweekly workweek shall receive pay for eight hours on the holiday and shall be required to utilize vacation leave or compensatory time for the remaining hours of the work day.~~

~~CE. Regular classified employees who are required to work on a holiday shall be paid: Pay for confidential employees and police sergeants who work on holidays shall be one-and-a-half times the regular rate of pay times the number of hours worked, plus the regular rate of pay for this holiday.~~

~~1. At their regular overtime rate (time and one-half) for all hours worked on the holiday, and;~~

~~2. The regular pay for the holiday.~~

~~The total pay shall equal double time and one-half.~~

~~Compensatory time off may also be provided.~~

Item # 2

Edits to Chapter 15 of the Merit Rules were started, tabled and scheduled to continue to the next meeting.

V. Meeting Adjourned:

Disposition by the Committee	
Motion Made By	Tre Shawn Hall Baker
Seconded By	Kennisha Green
Ayes	8
Nays	0
Abstentions	0
Amendments/Comments	

Weekday	Month	Day	Year	Time	Meeting Location
Wednesday	December	6	2023	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	January	3	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	February	7	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	March	6	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	April	3	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	May	1	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117
Wednesday	June	5	2024	10:00 a.m.	1900 Pico Blvd Business Rm 117

In accordance with the law, this regular meeting agenda was posted 72 hours in advance of the meeting.