

SANTA MONICA COLLEGE

Equity Committees

COMMITTEE FEATURES

Equity Steering Committee *"Institutional Planning"*

- Authors the state-mandated student equity plans
- Advises on student-equity budget
- Advises on goals for student racial equity outcomes
- Advises on institutional racial equity professional development (summits, workshops, etc.)
- Facilitates discussion about racial equity in departments

Institutional

Faculty, administrators,
Classified educators

Spring 2014

Evolved from the Student Equity Taskforce

Student Equity Center *"Student Services"*

- Provides a centralized physical space for student to receive direct services and campus and community resources based on the needs of "affinity" groups (DREAM, Pride, Racial Justice, and Gender Equity)
- Provides opportunities for students to co-create and disseminate knowledge and education related to their advocacy

Student Services

Faculty, administrators,
Classified educators,
students

Fall 2016

Evolved from the Gender Equity Committee & Social Justice Workgroup

AS Equity & Diversity Committee *"10+1"*

- Addresses faculty and academic-related equity and diversity practices and policies, such as diversity in faculty hiring, equitizing the syllabus, equitable classroom practices
- Makes recommendations to the Senate on policies, programs, and strategies that promote equity and diversity

Academic Senate Sub-Committee

Faculty

2013-2014

Core Function(s)

Organization & Reporting

Membership

Year Established