

Nursing: Let's plan that future

David Allen

Senior Director, Community and Corporate Relations
Orbis Education

[OrbisEducation.com](https://www.OrbisEducation.com)

David.Allen@OrbisEducation.com





Introduction

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5. Required Prerequisites
6. Program Options Available

Nursing by the Numbers

20 million

**nurses worldwide
in 2020**

4,096,607

**registered nurses
in the U.S., 2019**

920,655

**licensed practical nurses
and
licensed vocational nurses
in the U.S., 2019**

Nursing by the Numbers – age

U.S. Dept. of Health and Human Services, 2019:

- Average age of nurses was 47.9
- Nearly half of all nurses were 50 or older

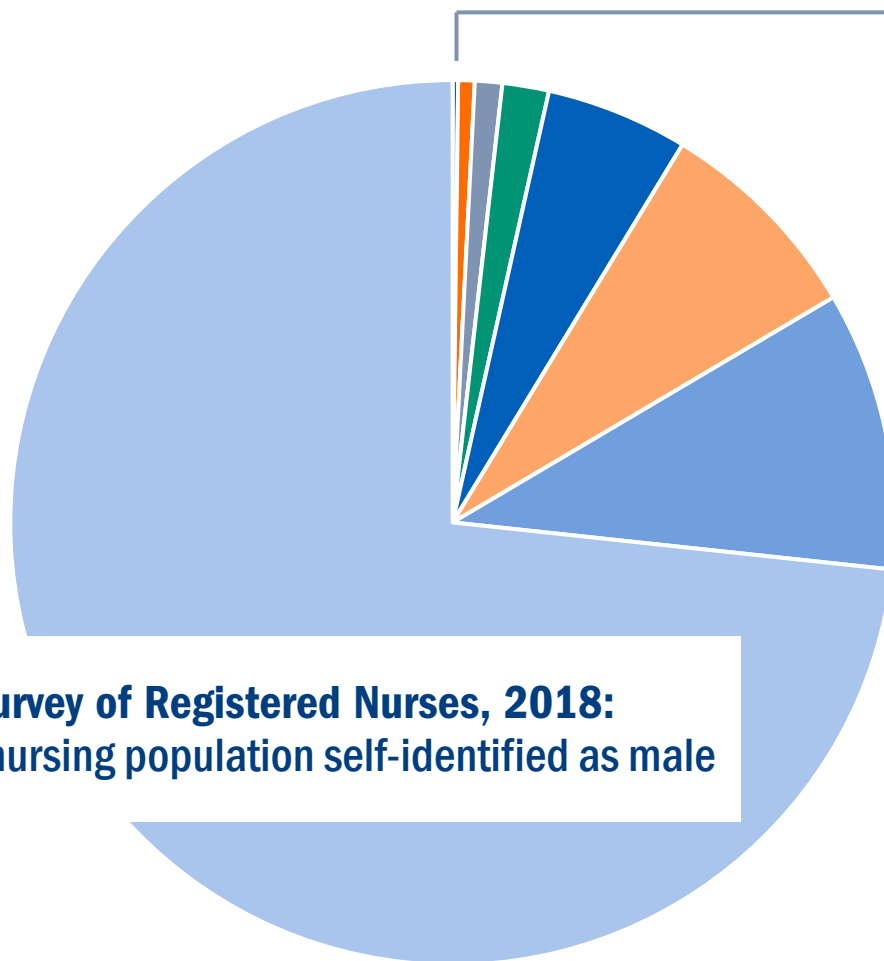
U.S. Department of Health and Human Services, Health Resources and Services Administration, National Center for Health Workforce Analysis, 2019: Brief Summary Results of the 2018 National Sample Survey of Registered Nurses, Rockville, Maryland.



Nursing by the Numbers – race/ethnicity/gender

National Sample Survey of Registered Nurses, 2018:

- Only 9.6% of the nursing population self-identified as male

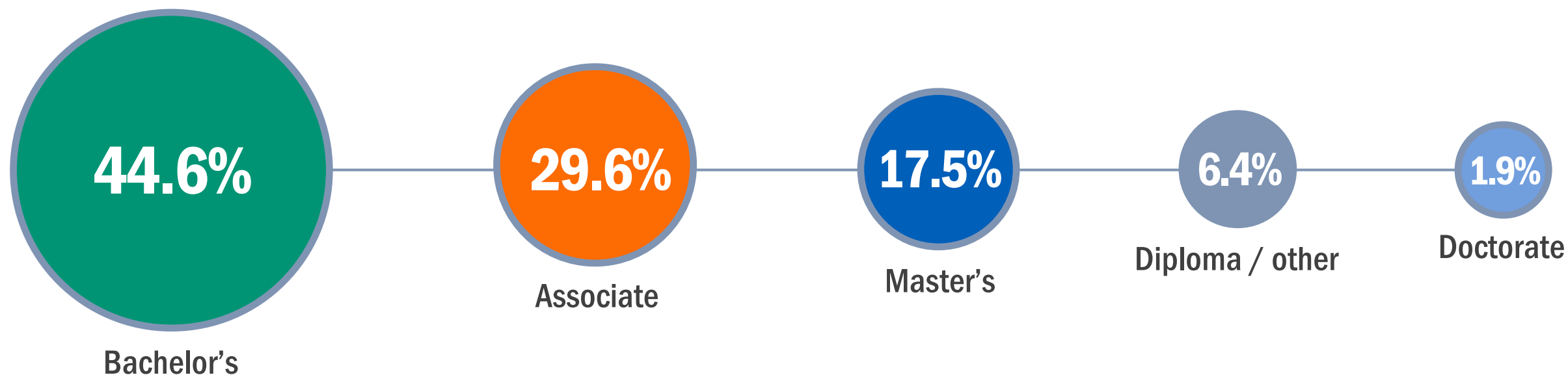


| | |
|-------|---|
| 0.03% | American Indian or Alaska Native, non-Hispanic |
| 0.6% | Native Hawaiian or Pacific Islander, non-Hispanic |
| 1.0% | Some other race, non-Hispanic |
| 1.7% | Multiple races, non-Hispanic |
| 5.2% | Asian, non-Hispanic |
| 7.8% | Black, non-Hispanic |
| 10.2% | Hispanic, Latino or Spanish |
| 73.3% | White, non-Hispanic |

Nursing by the Numbers – education



NSSRN, 2018: Highest level of nursing / nursing-related education attained



*U.S. Department of Health and Human Services, Health Resources and Services Administration, National Center for Health Workforce Analysis, 2019:
Brief Summary Results of the 2018 National Sample Survey of Registered Nurses, Rockville, Maryland.*

Nursing Pathways

Making sense of the alphabet soup



CNA

Certified Nursing Assistant
1–3 months

LPN / LVN

Licensed Practical / Vocational Nurse
12–24 months

ADN

Associate Degree in Nursing

Pre-licensure (direct entry)
2 years

Post-licensure (LPN / LVN to RN)
1–2 years

BSN

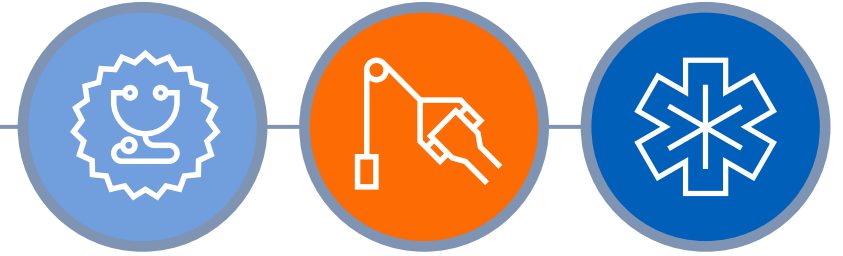
Bachelor of Science in Nursing

Pre-licensure (direct entry)
3–4 years

Post-licensure (RN / ADN to BSN)
1–2 years

Nursing Pathways

Making sense of the alphabet soup



ABSN

**Accelerated Bachelor of Science
in Nursing**

Pre-licensure

60–65 semester credits

16–24 months

2nd degree program (BA / BS to BSN)

12–24 months

MSN

Master of Science in Nursing

Pre-licensure (Any BA / BS to MSN)

3 years

Post-licensure (BSN to MSN)

2 years

- FNP – Family Nurse Practitioner
- Nurse Educator
- Nurse Executive

DNP

Doctor of Science in Nursing

Post-licensure (BSN to DNP)

3–4 years

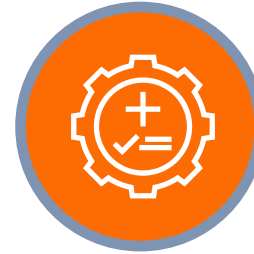
- Nurse Educator
- Nurse Executive

Job Market: Start focusing on the 5-year plan

- Psychiatric Mental Health Nurse
- Nurse Case Manager
- Nursing Informatics Specialist
- School Nurse
- Legal Consultancy Nurse
- Research Nurse
- Diabetes Management Nurse
- Cruise Ship Nurse
- Camp Nurse
- Parish Nurse
- Staff Nurse – Registered
- Nurse Midwife
- Geriatrics Nurse
- Prison Nurse



- Occupational Health Nurse
- Pediatric Nurse
- Public Health Nurse
- Home Health Nurse
- Hospice Nurse
- Critical Care Nurse
- Dermatology Nurse Practitioner
- Burn Unit Nurse
- Emergency Room Nurse
- Oncology Nurse
- Plastic Surgery Nurse
- Rehabilitation Center Nurse
- Traveling Nurse
- Rural Nurse
- Outpatient Care Nurse
- Nurse Anesthetist



- Health Administration Nurse
- Family Nurse Practitioner
- Nutrition and Fitness Nurse
- Acute Care Nurse
- Community Nurse
- Procurement Nurse
- Quality Assurance Nurse
- Epidemic Research Nurse
- Federal Healthcare Nurse
- Toxicology Nurse
- Vaccine Research Nurse
- Paramedic
- Radiology Nurse
- Transplant Nurse



Enhanced Nursing Licensure Compact (eNLC)

What is it and how could it change your future?

Nursing licensure is administered by a state regulatory body of licensure — in most cases, a State Board of Nursing.

Two types of licenses

- Single-state license
- Multistate license

There are no national licenses.

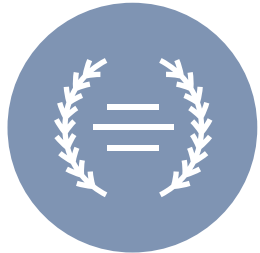


eNLC – Uniform Licensure Requirements



License candidate:

- Meets requirements for licensure in state of residency
- Graduated from board-approved education program or approved international program
- Passed English proficiency exam (if applicable)
- Passed NCLEX-RN or NCLEX-PN examination or precursor exam
- Is eligible for or holds active, unencumbered license
- Submitted to state and federal fingerprint-based criminal background checks
- Has no state or federal felony convictions
- Has no misdemeanor convictions related to practice of nursing
- Is not currently participating in an alternative program (self-disclosure required)
- Has valid U.S. Social Security number



eNLC – Required Prerequisites



- Vary by program (ADN, BSN, MSN) and by college / university
- Minimum cumulative GPA – Can be based on all prior institutions
- Minimum math and science GPA – Can be calculated separately
- Completed prerequisite course with C or higher at regionally accredited institution
 - general requirements, but may not be competitive
- Pass academic skills exam required by the specific institution
 - TEAS
 - HESI
 - Kaplan
- Submit a complete application, some may require supplemental applications
- Pass a criminal background check prior to admission
- In some cases, complete an in-person interview and / or essay



Program Options Available

Averett University

- Norfolk, Virginia

Concordia University, St. Paul

- St. Paul, Minnesota
- Portland, Oregon

Concordia University Texas

- Austin, Texas

Felician University

- Parsippany, New Jersey
- Rutherford, New Jersey

Loyola University Chicago

- Chicago, Illinois

Madonna University

- Detroit, Michigan

Marian University

- Indianapolis, Indiana
- Nashville, Tennessee
- Oklahoma City, Oklahoma

Marquette University

- Milwaukee, Wisconsin
- Pleasant Prairie, Wisconsin

Mercer University

- Atlanta, Georgia

Misericordia University

- Pittsburgh, Pennsylvania

Northeastern University

- Boston, Massachusetts
- Charlotte, North Carolina

Notre Dame of Maryland University

- Baltimore, Maryland
- Elkridge, Maryland

Pacific Lutheran University

- Seattle, Washington

St. Catherine University

- San Diego, California
- San Jose, California
- St. Paul, Minnesota
- Dallas-Fort Worth, Texas
- Houston, Texas
- San Antonio, Texas
- Arlington, Virginia
- Richmond, Virginia

University of St. Thomas

- Houston, Texas

University of the Incarnate Word

- San Antonio, Texas

Utica College

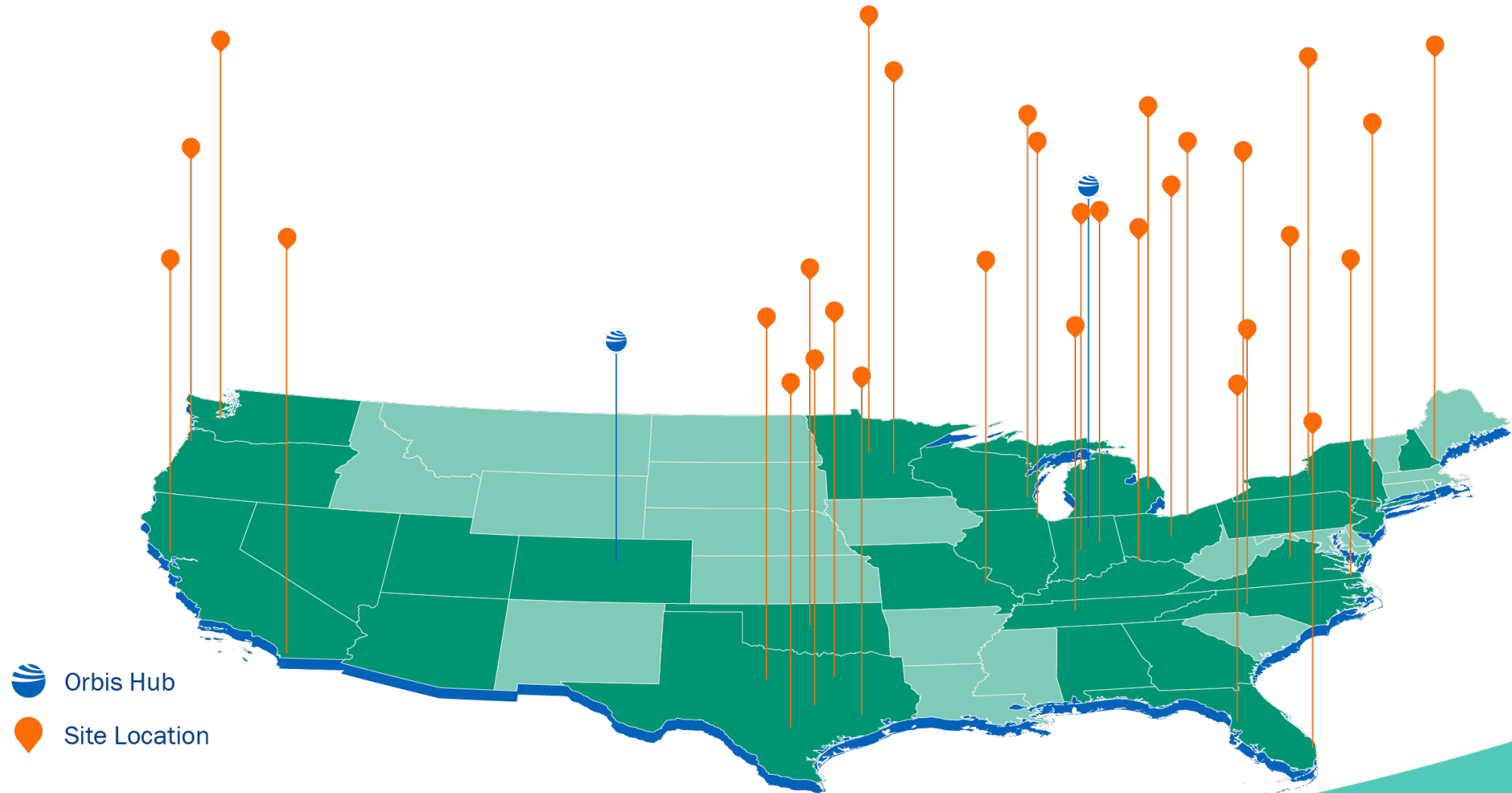
- Syracuse, New York

Xavier University

- Cincinnati, Ohio
- Cleveland, Ohio
- Columbus, Ohio



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Thank you

David.Allen@OrbisEducation.com

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